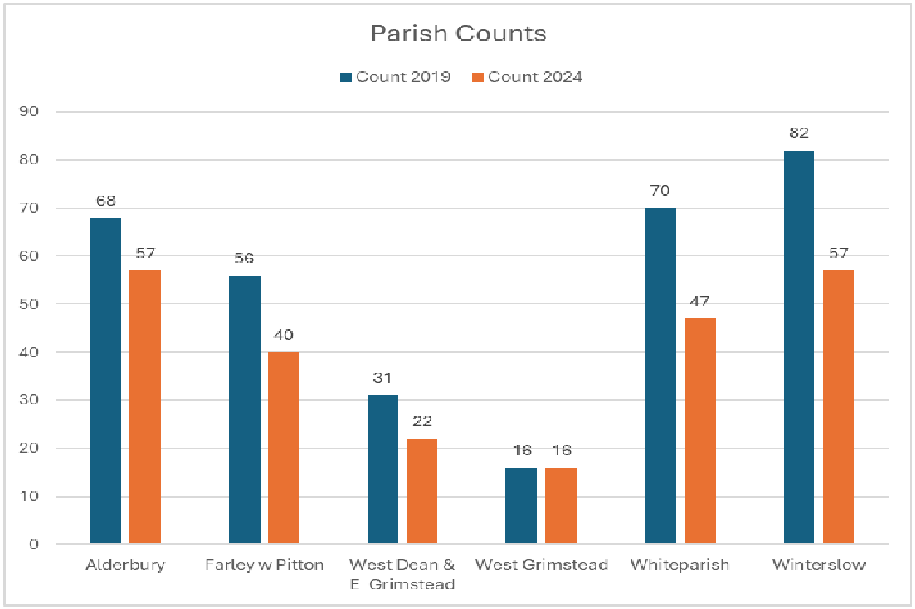
Clarendon Team Subs phase-in over Three Years. A Summary

16th May 2024 – Revd Simon Chambers

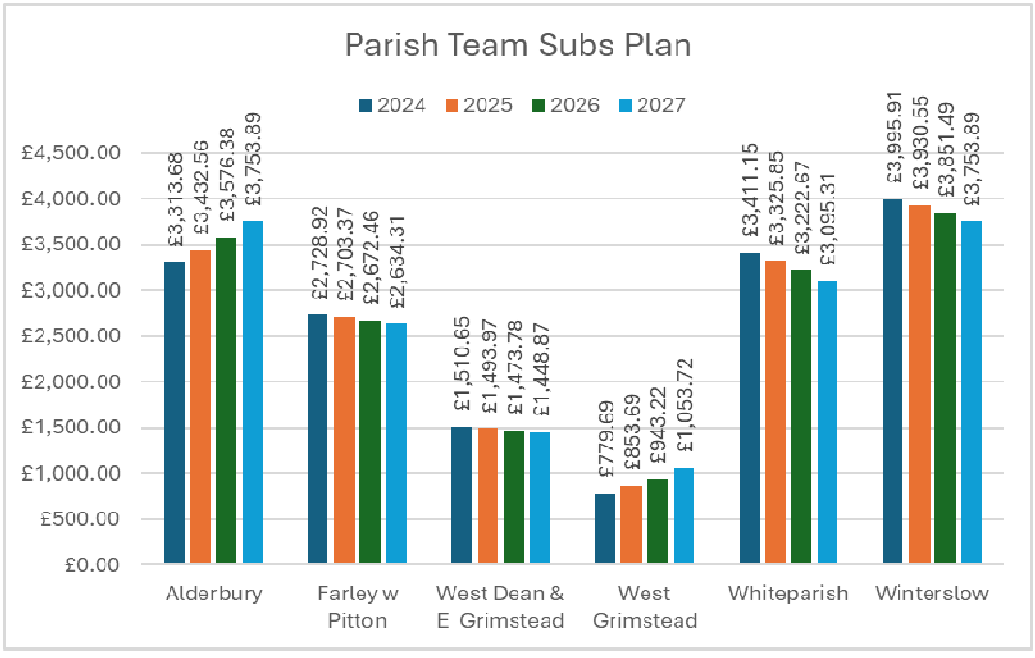
Background:

The six parishes of the Clarendon Team contribute to team accounts through their 'subs' which are paid quarterly. These cover expenses, administrator salary, and other expenses related to keeping the team office running. Before this year, each parish contributed in the ratio of the figures submitted to the diocese in the Diocesan Fairer Share Scheme. However, no counts were taken between 2020 and 2023, and a new 'Worshipping Community' figure is being used to calculate Diocesan Share and also the Subs to the team. The difference between our 2019 counts and the 2024 counts can be seen in the following chart:



In November 2023 Team Council set a budget for Team Subs for 2024 to be a flat 1.5% increase using the original 2019 counts. This ensured there was no shock to parishes this year.

In the March meeting this year, Team Council decided that in order to adjust to the new system, there should be a three year adjustment period which will spread the impact of any changes, giving parishes time to plan for change. Assuming the Team budget remains fixed, and our numbers don't change this will result in the following contributions to the Team expenses.



Should you like a breakdown of these figures there is a longer version of this which is just a summary.

These Subs figures are not fixed, and it will certainly be that all our count figures will change next year, and so the Subs request will also change in the next year to reflect that. Remember that Team Council have the capacity to change the system on how the cost of team operations is collected, and looking at future financial contributions for your parish should be done together with the future plans for the Diocesan Share which are a much larger factor for your parish. Also remember that all the money given in Subs to the team, is for local ministry within the team, and it is the Team Subs that enable the administrator to collect fees on your behalf, often leading to a positive balance where the team actually pays the parish each quarter.

Should you have any questions or concerns, do contact your team council member, or myself, who can explain further and bring them to the next meeting.

Revd Simon Chambers – Team rector
16th May 2024