Notes of the Team Council Meeting
11 January 2024

1. **In attendance:** Simon Chambers, Jane Dunlop, Sara Atkinson, Heather Lowndes, Maureen Amor, John Hawkins, Alan Jewell, Gill Sowerby, Alison Larkham, Ruth Schofield, Liz Bayford, Diane Tapper, Michael Barratt, Rachel Funnell (minutes).

2. **Apologies :** Sara Bossom, Debbie McIsaac

3. **Opening Prayers:** led by Simon Chambers

4. **Matters Arising:**
    - Acceptance of updated budget – The increase in team subs were explained and all agreed to the 1.5% increase for all parishes rather than linking to the worshipping figure, which would have significantly disadvantaged West Grimstead. TC needs to consider how to move forward using a fair approach, maybe a phased increase over 3 years? It is important that TC are transparent with the process with their PCCs. **Action – TC to feed back to PCC**
    - Thank you party feedback – excellent feedback for the event which only cost £108 once buy-back of unused items was taken into consideration. TC agreed that it was a good idea to hold team wide events, ideas put forward were team flower festival, treasure hunt, quiz, cycle around whole team. **Action – TC to put ideas to PCCs and get new suggestions.**
    - Feedback from members re PCCs view of vacancy service pattern – all accepted new pattern. **Action – SC to finalise and distribute emergency Red Box for use when minister not available**

5. **Vacancy**

The timetable shared is the fastest possible for the appointment. The deanary role has moved on with the diocesan vision with a more strategic dimension, which the Bishop and Arch Deacon are considering. Hopefully this will only cause a couple of weeks delay. There will be 10 on the interview panel, it was considered kind to let applicants know ahead of the interview as it could be daunting.

6. **Safeguarding:**

Safeguarding should be included on each PCC meeting's agenda. The dashboard has an action plan for each parish – useful to keep up to date.
The diocese is currently undergoing an audit, all invited to provide feedback.

7. **Members Roundup:**

A brief roundup from each parish was given on with a focus on skills we have in each parish. Each parish reported that the skills they have are due to their individual team members. Sharing responsibility through the excellent use of Rotas was also highlighted. A lot of people on rotas are not even church goers but happy to be included on the rotas. All the parishes indicated they struggle to get young families into church, Alderbury demonstrated the value of bringing church into the community rather than trying to get the community into church. Pastoral care through enthusiasm and willingness is the key !
Embracing IT is a necessary skill, both in utilising sum-up machines and engaging the community using social media. Having a presence on the local facebook pages is worth it. All team members have excellent skills which were acknowledged. Worth specific mention were West Dean being extremely grateful for the skills of Derek Howden in their recent refurb project, coordinating architects and builders. Richard Tullock has particular experience in fundraising and grant applications. Andy Larkham is a PAT tester and happy to provide this service for the team. Winterslow as an eco church is willing to share experiences.

8. Meeting times:
After discussion it was agreed that winter time meetings would be held at 2pm, (March November and January) and summer time meetings held at 7.30pm (May, July and September)

9. Closing Prayers – led by Simon and the grace was said by all

Date of next meeting
Wednesday 13 March 2024 Team Office at 2pm