ALL SAINTS' CHURCH WHITEPARISH

Agenda and Reports for the

ANNUAL PAROCHIAL CHURCH MEETING

SUNDAY 24 APRIL 2024
at 10.30am

AFTER 9:30am SERVICE
IN THE CHURCH

please bring this report with you

All Saints' Whiteparish
ANNUAL PAROCHIAL CHURCH MEETING

Sunday 24 April 2024 at 10.30am in Church

AGENDA

Vestry Meeting

Elections of Churchwardens

APCM Business agenda

1. Opening prayers
2. Apologies for absence
3. Minutes of previous year's meeting
4. Matters arising
5. Reception of the Annual report (***previously circulated***)

6. A Review of the year (*to include* -)
    a. Report on the Fabric
    b. Presentation of the Inventory & Log
    c. Presentation of the Accounts (Treasurer)
    d. Electoral Roll Officer's Report (ER Officer)
    e. Deanery Synod Report (DS Rep)
    f. Other reports (if desired)

7. Vicar's report

8. Any other matters of Parochial/Team interest – **Office of Churchwarden / Re-Ordering / Fundraising**

9. Elections
    a. Deanery Synod representatives
    b. PCC representatives
    c. Deputy Wardens
    d. Sidespersons
    e. Appointment of Independent Financial Examiner

10. Closing prayer.

The New PCC Meets briefly

- Elections of officers
- Secretary, Treasurer, Lay Chair, TC reps, Safeguarding Co-ordinator, ER Officer
- Date of welcome for Churchwardens & PCC members
- Dates of year's PCC and other meetings

All Saints' Church Whiteparish

Minutes of the Vestry Meeting and the Annual Parochial Church Meeting held on
14 May 2023 in Whiteparish Church

Rev. Jane Dunlop welcomed everyone to the meeting. There were 23 people present.

Vestry Meeting

Elections of Churchwardens

No churchwardens came forward for election. Jane explained the role was to coordinate the deputies and work in coordinating building work, working along side George who surveys the church periodically and identifies tasks. asked everyone to think and pray about taking on this role. It is no longer an onerous role. Jane would like to focus on her pastoral work. Please approach Jane if you think you may be able to take on the role of churchwarden or know of someone who may be able to do this role. The task can be split between a few people.

APCM Business agenda

11. Opening prayers

The opening prayer was led by Rev. Jane Dunlop.

12. Apologies for absence

Ros Claydon, Chris Davis, Michael Barret, Violet Butcher, Gill Bray, Rev Lisa Rodrigues, George & Belinda Knapman and Grant Gannaban, Jane and Andrew Lax.

13. Minutes of previous year's meeting

Jane signed the minutes and Gemma will retain a copy. Matters arising from those minutes include:

- the clock: the clock has not worked for 3 or more years now and the bells have not been working for a similar period of time. Ivor has fixed the system for the bells and has kindly sourced and funded three new speakers, which he will install in the belfry. However, there is no point having the bells until the hands are going around again on the clock! We have several quotes for fixing the clock, which will cost around £3,000. We have now received a very kind offer from Colin and Gill Bray to pay for the new clock. Cumbria Clocks visited on Friday, took away the parts that need replacing and is proceeding with the work. He will be back in 1-3 months to refit the clock, and Ivor will then install the bells system. We all extend our sincere thanks to Ivor, Colin and Gill for their very generous contributions.

-Friends of All Saints : will hopefully get off the ground again this year.

14. **Reception of the Annual report (*previously circulated*)**

15. A Review of the year (*to include* -)

g. Report on the Fabric

This is within the APCM booklet and has been signed by JD.

Any ongoing help with the upkeep of the churchyard would be gratefully received. It is an endless task!

h. Presentation of the Inventory & Log

Colleen Balston has created a fantastic inventory booklet with full photographs – it is a wonderful record and we gave Colleen a round of applause. Jane has signed it for 2023. The inventory has now been fully updated to include all fixtures and fittings. The master format is kept by Colleen and Jane Legat and Jane Dunlop have copies. It is hoped that the inventory can be maintained as a working tool. Please do inform us if any additional items need to be added, to keep it up to date.

i. Presentation of the Accounts (Treasurer)

Presented by Simon White. The accounts are in the back of the Report.

The accounts are presented to divide day-to-day running, maintenance, charitable and additionally reordering (which will be removed once the reordering project has been completed).
We had a deficit of £500 in the ongoing running costs of the church. The issue is that we did not pay our Diocesan Share in full this year, again.
Our charity fund has a quite considerable surplus, thanks to the Vicar's Discretionary Fund which is donated to by a number of generous givers in the village. This is being reduced this year by a number of donations given.
The maintenance account is manageable.
The reordering fund shows quite a large surplus. That is just for this year; at the moment, all the cash we have spent on the reordering project over the past 5 years is more than accounted for. We have a positive balance of £3,000 which will clearly be used in the next phase. We have received another grant so are £16,000 positive for the next phase.
The Diocesan Share has increased to £33,374 which is 97% of our income this year. This is a problem, probably more for the Diocese than us. We need to run our accounts in a way that we can affordable but we do not like being in debt to the Diocese.

Our amazing grasscutters are raising their prices, after 9 years. It is quite a substantial increase but it is something we should accept. There is money in the budget to cover the additional expense. Simon's intention is to accept the increase.

Simon extended his thanks to Richard Tulloch; who knows how to get grants! He has been astonishingly brilliant. Simon also thanked Colleen, which was her original project. We are building on this, albeit slowly.
Simon also wishes to thank Sam Ward for auditing the accounts.

We all gave the aforementioned and Simon a big round of applause.

Simon invited questions.

Andy McGrigor made the point that in the 1999s the Share was around £12,000. The Share has increased a huge amount in the subsequent time and the church income has not increased by the same margin.

Paul asked what the percentage increase was- Simon believes it is 5%. Jane notes that we have not been asked to do a congregational count as usual, so it is possible the formula is being changed.

j. Electoral Roll Officer's Report (ER Officer)

Linda has retired from her electoral roll officer role, and that has been taken over by John Hall.

The report is in the booklet.

k. Deanery Synod Report (DS Rep)

In booklet. Invited questions for Sue and Andy. No questions.
Andy is stepping down; he has been a rep for over 20 years. It is not an onerous job! 2 or 3 meetings a year and you get to hear what is going on in the Deanery. Michael Barret is joining Sue Jones as a DS Rep, but there is an additional vacancy if anyone would like this role.

It is also important that we have reps going forward, because they form the electorate for general synod- so our voice will not be heard without representatives from our church, especially as rural church seems to be going further down the agenda of central church.

Jane Legat asked why we are now having 3 reps: we have always been entitled to have 3 reps, we just haven't.

l. Other reports

In booklet. Questions and comments invited. We do need another few foundation governors. As a Church of England school, the foundation governors should exceed the other governors by 2. At the moment, we do outnumber but only just.

Andy Betts has stepped down as his term ends. We also need to replace Mary. If it is not your calling, perhaps you know someone who would be suited to the role. They need to be a communicant at a church (not necessarily All Saints).

16. Vicar's report

Jane remarked how wonderful it is that we do so much as a church for so many people. Thank you to everyone who works so hard to do that. The community really appreciate it. Chris Ellis echoed Jane's remarks: there are so many people who give their time so wonderfully. Without Jane, this would not happen.

Jane reiterates her report in the booklet but particularly the churchwardens: Jane Legat, Liz Parsons, Sara Atkinson and George, who help run the churchyard, weddings, baptisms, funerals, surveying the building and cleaning.

Thank you to Paul for managing the rota. To Victoria for the linen. To Susan for the flowers, which always look wonderful. Susan is sadly leaving the village this year so we need a new person to coordinate the flowers.
Thank you to Richard and Michael for the music, thank you to John for playing the organ, and to Peter and Arthur for playing the organ.
Thank you to Zoe for organizing the WiFi and for photography and communication skills.

Liz said thank you to Jane for the content of the weekly letters, much appreciated.

17. Elections

    f. Deanery Synod representatives

       Andy McGrigor and Sue Jones do not have to be re-elected this year.

    g. PCC representatives

       Zoe, Chris Ellis and Chris Davis are all being relected this year, and Sue is also joining the PCC fully.

    h. Deputy Wardens

       Deputy Wardens are re-elected every year: Grant Gannaban-O'Neil, Shirley Near, Liz Parsons, Jane Legat and Paul Gooderham, and Elaine Eynon and Richard Maryon join them. Jane and Sara are wedding, baptism and funeral wardens, and George Knapman will continue with surveying the church.
       Jane has extended special thanks to Liz for her help with the large funerals this year.

    i. Welcomers

       Chris Ellis, Belinda Knapman, Lynn Walworth, Margaret Hall, Liz Parsons, Richard Maryon, Sara Atkinson, Janet Jordan, Andy McGrigor, Lucy Nicholas, Andrew Lax.
       Thank you to the welcomers, and we are always welcoming additional helpers, also for breakfast church and coffee rota. These are not onerous tasks and much easier once the servery is running.

    j. Appointment of Independent Financial Examiner

       Sam Ward will take this role on again this year.

18. Closing prayer.

Meeting of the Parochial Church Council

The following officers were confirmed in specific roles for the coming year:

Team Council: we have no reps! We need them to represent them in the Team Council. Decisions may be taken about service times, and we will have no representation. Is anyone willing to be Team Council rep? We will put this on the agenda for the next meeting. We meet 6 times a year, a week before PCC meetings. There are no jobs attached to it. Sara volunteered to take that role and we will work to find another one.

Treasurer: Simon White
Secretary: Gemma Ward
Independent Financial Advisor: Sam Ward
Lay chair: Chris Davis
Safeguarding: Gemma Ward (DBS) and Tamsin Dow (safeguarding co-ordinator)
Electoral Roll: John Hall

Date of welcome for church wardens and PCC members: could be at Pentecost (Sunday 28 May). Most people available.

Election of Liz Parsons as a foundation governor: everyone is happy with this. Gemma will file relevant form.

August service times- we usually cut down to 1 service a week. It helps with Team availability and congregation numbers are low. It is also proposed that we have another walking church in August. PCC agreed. Paul commented that Alderbury is not very easy for parking. It might be that we start from Whaddon Hall.

Dates for our next meetings, at 7.30pm:

Monday 22 May 2023
July meeting is a Team meeting (date TBC)

We will set the other dates at our next PCC meeting.

Minutes prepared by Gemma Ward

All Saints Church, Whiteparish
Meeting of the PCC on Sunday 16 May 2023
At church, following the APCM at 10.30am
MINUTES

The following officers were confirmed in specific roles for the coming year:

Team Council: we have no reps! We need them to represent them in the Team Council. Decisions may be taken about service times and other things that may affect Whiteparish, and we will have no representation. TC meet 6 times a year, a week before PCC meetings. There are no jobs attached to it.
Sara volunteered to take that role and we will work to find another one.

Treasurer: Simon White
Secretary: Gemma Ward
Independent Financial Advisor: Sam Ward
Lay chair: Chris Davis
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August service times- we usually cut down to 1 service a week. It helps with Team availability and congregation numbers are low. It is also proposed that we have another walking church in August. On 13th August. PCC agreed.

Dates for our next meetings, at 7.30pm:

Monday 22 May 2023
July meeting is a Team meeting Date is 5th July (online.)

We will set the other dates at our next PCC meeting.

At our next meeting on 2nd May a large part of the meeting will be given to talking about our aims for the Church in the coming year.

Annual Parochial Church Meeting
24 April 2024

Fabric Report Revd Jane Dunlop

The Building

The recommendations from the Quinquennial report continue annually;-

The Church clock was repaired in May 2023 thanks to a generous donation from a villager and a member of the Church. The electronic Church bells were reconnected at the same time.
The Electric equipment PAT Tests and Fire extinguishers were inspected during the year.
The Boiler was serviced during the year.
The outside tap was repaired.
The toilet was mended.
The Organ was tuned.
The Lightening Conductors were inspected.
Health and Safety Policies were reviewed during the year and the pandemic Risk assessments updated.

The Church Yard

The grass in the churchyard is cut on a regular basis in a very sympathetic manner which allows wildflowers to grow.

The trees were inspected by Nigel Harris the tree surgeon. The Church yard clear up occurred twice times this year and the graves and areas surrounding them tidied up.

Vicar's Report

ALL SAINTS CHURCH, WHITEPARISH

Dear Friends,

So, let us not grow weary in doing what is right… Galatians 6.9a.

This annual report of the Church details all that has happened during the year and each year when I read it I am so encouraged by everything that is going on and all that we do as a Church, reaching out into the community, here in Whiteparish.

I want to take this opportunity to give a big thank you to everyone who has cleaned and decorated the Church; those who led worship in word and music, read and prayed; those who organised activities and Study groups and Prayer groups and those who helped to run them. Thank you to all who have served on the PCC and the Standing Committee and the Officers of the Church. Thank you for everything you do. You have made our Church come alive for us and others here in this place. You have made Jesus known in our community.

The verse above from Galatians might seem a strange one to head this letter, but it is one I find encouraging because sometimes things do seem to take a long time to get started in Church life and even longer to get completed. This is actually a good thing, because we have to remember that the Church is here for everybody and each person has their own thoughts on what is the right thing to do, both within this much loved building and in the actions taken on behalf of the Church in the community. Taking a long time means that we are able to bring everybody along with us when we do something new.

Hopefully in 2024 two things will be completed that have taken a long time to get off the ground.

The first is of course the Servery. We first started work on this project in 2018 and eventually received permission from the Diocesan advisory Committee to enable us to carry out the work in December 2020. In August 2022, the Font was moved to its current position at the back of the chancel. The Font is now the first thing you see when you enter the Church, which is theologically correct. Its new position is also advantageous because everyone can see what is happening when a baptism takes place, and moving it has given us the space to install the servery.

We now have enough money to complete the work, thanks to Richard Tulloch's hard work in obtaining promises from Grant Making Bodies to fund the majority of it. This was topped up by all the fundraising we did over the last two years. The aim is that the servery will be installed this summer. We will then have a big party to celebrate the achievement of this goal and to thank everyone who worked so hard in raising the money and getting the project off the ground.

We will also take the opportunity to thank all those people who do so much to keep the church functioning week in and week out. This includes you all and many from the village who do not form part of our worshipping community but still come and help clean the church or arrange flowers or help keep the churchyard tidy.

The second thing we hope to achieve this year is to encourage people who live in the village to become 'Friends of All Saints church' and contribute towards the upkeep and maintenance of the Church. This will of course help our financial position but will also connect more people from the village to the Church and encourage them to think of it as 'Their Church'.

We need your prayers for these two things to happen this year and we must not get discouraged if they do not. All will happen in God's time.

With my love and blessing

Jane

Team Rector's Report Revd Dr Simon Chambers

2023 has been a year of finally getting back to what feels like normal following on from the 2020 pandemic year. In May, we reintroduced the common cup for communion, and our service pattern for the whole year has been full. Team Services happened the 5th Sunday: for Candlemas in January in Winterslow, April in Alderbury, July in Whiteparish, October in Pitton and on New Year's Eve at West Dean. These were great chances for us to worship together, and to visit each other's churches sharing fellowship and prayer. Holy Week services were held in West Grimstead, and in May there were Special Services across the churches marking the coronation of King Charles III on the weekend of the 6th May when many from our communities came together. In addition, our usual 'fresh expressions' got back into their normal pattern with Café Church in Alderbury, Breakfast Church in West Dean, Breakfast and Eucharist in Whiteparish, and Winterslow starting their monthly Breakfast church in their village hall. These services are great for our communities, and make Jesus known to some who find the traditional worship less appealing. Thank you to all who put so much time and effort into making these happen.

It was with sadness as we said goodbye to Revd Ruth Schofield, our Alderbury based Team Vicar, on Advent Sunday, as she left us for health reasons. Ruth was a great priest, leader, preacher and pastoral guide and we have missed her in many ways, both as part of the ministry team, and locally in the parishes. The process of appointing her replacement is underway, and we hope to be welcoming someone new in the summer of 2024.

Lisa Jones also left us as team administrator early in January, and we were delighted to appoint Rachel Funnell as Team Administrator who started just after Easter with us. Rachel has brought a wealth of skills, and she has now brought the team accounts into a new framework which should ensure transparency and efficiency in the work she does for our parish treasurers in collecting statutory fees. This was in no way a small task, and thanks to Mandy Kerley and her services for bringing us back in line.

Our work in our four primary Schools has continued well, with Alderbury joining with Pitton and Winterslow in the Pickwick Academy Trust later in the year. Our Open the Book teams in all our schools continue to bring the bible accounts alive through drama and a reflective prayer time, their work is not only fun, but so hugely valued by all.

2023 has again not been a year without worries and the high price of basic supplies has continued to hit our churches. A huge thank you on behalf of the ministry team, for those key

people who keep our churches alive for our communities, both in finance and practical help. We have continued to remain faithful to God as we continue to worship and pray for individuals, our communities and the wider world. We continue to share our gifts to make Jesus known to each other and within our villages. Thank you.

Electoral roll John Hall

The roll this year has merely been revised, but next year we will be starting a new roll requiring all who wish to be listed to fill in a new form. There were 101 names on the roll as of April 24th 2023. The current revised roll has 90 names. It is likely that next year's roll will be smaller still reflecting more accurately those who may be counted as regular worshippers.

Secretary to the PCC's report Gemma Ward

The PCC met 5 times during 2023/24 (in July, September and November 2023 and January and March 2024). The majority of these meetings were in the school, but we continued to use Zoom for Team meetings which saved travel time. The primary focus of the PCC continues to be the financial situation faced by the church, as well as fundraising for the re-ordering project, maintenance and reports of the various church groups. Minutes are displayed in print in the church porch.

Home Group Paul Gooderham

The purpose of Home Group is to allow members of the church to share and deepen their faith, irrespective of where they are on that journey. To this end, we base our meetings on various resources: films, books, TV and radio material. The aim is to raise questions which allow all members to test and develop their faith in a supportive and non-judgemental environment.

This year we have looked at the life of King David, we have discussed the content of a published sermon and we completed a study of the ethical issues raised in the musical Hamilton. We followed a traditional bible study on the Incarnation during Advent and for Lent, we attended Salisbury Cathedral's series of talks on the Christian response to subjects which will arise at the coming general election.

Home Group continues to meet on alternate Monday evenings. All are welcome.

The Julian Group John Hall

The group has continued to meet in church on Tuesday mornings each week. We have a rota for the eight regular people who prepare and lead sessions. Sadly, Alec Knight, one of our leaders, died last year and is greatly missed.

In addition to those who attend in person, we have a recently updated list of fifteen other people, some living at a distance, who subscribe to our weekly email of readings and prayers.

We welcome any who value a period of silent contemplation (usually about 20 minutes) in the company of others. The participants enjoy refreshments after and a chance to raise questions or make comment on their experience if they so wish.

Safeguarding Report Tamsin Dow

Since being appointed as PSO, no safeguarding concerns have been raised with me.

Rev Jane Dunlop and I have commenced regular meetings and are working through level 1 of the diocesan safeguarding dashboard to achieve a safer foundation. Level 1 includes reviewing the safeguarding policies (the PCC have adopted safeguarding policy that takes account of 'promoting a safer church' and we have created a Safeguarding Action Plan. As PSO, I have completed all appropriate training and we have identified training needs for other key roles including PCC Members. The displayed Information has been updated including the Safeguarding Poster. We are now in a position to move to level 2 of the dashboard and commence a review of church activities from a safeguarding perspective. A review to ensure that all necessary DBS checks are up to date is also required.

Lay Pastoral Assistants Patricia Boyle

The lay Pastoral assistants have kept busy with the various organisations this year.

As well as visiting and regular home Communions they are involved in Toddlers, Coffee Mornings Lunch Club, Card Making for the Church to send for Baptisms, Wedding Anniversaries and Bereavements. Also many other tasks in the Church.

We held the popular Light Party (alternative Halloween) in the Church, where the children enjoyed crafts, games, tea and a story, with our usual pumpkin. This is carved with hearts for eyes, a cross for the nose, a fish for the mouth and the ears are bibles. A candle is placed inside the pumpkin, and a special prayer is read as the various parts are pushed through.
We are here to help our Vicar, and are available to visit, pray, or listen.
To contact any of the Lay Pastoral Assistants the phone numbers can be found in the magazine.

Team Council Report Sara Atkinson

Six Team Council Meetings have been held since April 2023; two on Zoom and the remaining five face to face either at the team office or at St, Mary's Hall, Whaddon. The times of meetings has been revised; 2pm during GMT and 7.30pm during BST to make travelling safer for those attending.

The unexpected resignation of Revd Ruth Schofield as Team Vicar of the Clarendon Team and Rural Dean of the Alderbury Denery due to health issues was greeted with much sorrow. Revd Ruth's final service was held in Alderbury at the beginning of December when many, from across the parishes, gathered to express their thanks and wish her a happy and healthy retirement.

An advertisement for a Team Vicar / Rural Dean, to build on the work started by Revd Ruth, has been published and interviews will take place on the 15th and 16th May.

The Team Council reviewed the service pattern across the parishes and some changes were made to ensure that the Ministers could travel between the churches to lead worship. Planning for Team Services, Christmas, Holy Week and Easter has also taken place.

Rachel Funnell was appointed as Team Administrator and Finance Officer In January 2023. She organised a 'Thank you' gathering for all those in each of the Clarendon Parishes, who do so much to support their Church. This took place during January in West Grimstead Village Hall and was enjoyed by all those able to attend.

Safeguarding has been a focus during this year and audits completed by each of the Team's PCCs. The post of Team Safeguarding Officer remains vacant.

Deanery Synod Sue Jones

There were three meetings in 2023:

21st February 2023 Shrove Tuesday, Bramshaw Village Hall

This meeting was well attended, including representatives from the Channel Isles. Diocesan and General Synod reports were given by Peter Ostli-East, Debbie McIsaac and Alan Jeans; all three bishops concentrated on Living in Faith and Love. This was followed by debates on the cost-of-living crisis and Parish fees, and update on the Diocesan Vision Project. Pancakes were enjoyed!

18th May 2023 Ascension Day, All Saints Church, Winterslow

The Eucharist Service was held before the meeting, and Charlotte Bell gave an excellent presentation on the work of Christians Against Poverty which is our Deanery Mission Charity for 2023 (and 2024). There was a social gathering in church afterwards.

17th October 2023, St Michaels & All Angels, Winterbourne Earls

Bishop Andrew made the case for "Fallow Churches" as a way forward to address the problems, changing roles and opportunities posed by lesser-used churches, by changing funding models, status and legislation of these buildings. His aim is for fallow churches to contribute to ministry costs using an alternative to Share. The Diocesan Vision Making Jesus Known is moving to Parish-level and the Diocese is due for a Safeguarding Review.

Joint Meeting of Lay Representatives from Alderbury, Chalke, Heytesbury, Salisbury and Stonehenge Deaneries, 10th April 2024 held at Sarum College refectory.

Bishop Stephen presented his vision Making Jesus Known in Rural Parishes and took questions. The Rev Canon Karen Hutchinson (Lay Ministry Development Officer) then presented on the multiplicity of roles the laity performs as part of the Church body and how we can better work together. The meeting was preceded by supper.

Next meeting: Alderbury Synod Meeting, Ascension Day 9th May, St Michaels & All Angels, Winterbourne Earls

Church Choir Richard Tulloch

Once again, the choir has had the responsibility – and pleasure – of supporting the congregation in their worship. We continue to sing at the morning worship (1st Sunday), breakfast church (2nd) and parish eucharist (4th) services each month, in the second and third of those singing an anthem while the gifts are distributed. When Whiteparish hosts a fifth Sunday team service, we are able to invite singers from other churches to join us and it is good to note that some always do.

It is always a pleasure to welcome new choir members and this year Claire Knapman has joined our ranks. To gain the services of a professional music teacher is, to be honest, almost too good to be true! As with Gemma and Sue last year, she is most welcome.

The other big personnel bonus for us has been to secure the services of Arthur Pallecaros as our organist for the time being. Let's face it, it's not every parish that can rustle up an Oxbridge college chapel organ scholar as their regular organist! We are all very grateful to him for his support.

We did not sing 'away' in 2023 (e.g. at Salisbury Cathedral), but I would hope we would do so at some point later this year or in 2025. I will keep monitoring and exploring options.

Recently, at Easter, we sang verses from two carols – Tomorrow shall be my dancing day and Now the holly bears a berry – as part of my 'Campaign for Real Carols' which has the catchy slogan, "A carol is like a pet dog; it's not just for Christmas!" Seriously, carols were traditionally sung throughout the year – especially at Christmas, it is true, but also at other key points in the Christian calendar, and most obviously at Easter.

We had a sad, but very much valued, duty to undertake during the year; we were asked to sing in December at the memorial service for Alec Knight. Alec was a great supporter of the choir, as Sheelagh continues to be, and we really appreciate that. It was a huge privilege to begin that service by singing the Advent Prose. Just twelve months before, in December, 2022, the choir had sung it during a Sunday morning service. As we did so – with me in my characteristic position of facing the choir and thus with my back to the congregation – I was aware of some tuneful but very 'pp' singing along, going on behind me. I briefly turned round, and there were Alec and Sheelagh quietly supporting our humble efforts – a lovely memory.

Music Report Michael Foster

The Music Group has continued to play regularly at the monthly All Age service and at the two annual outdoor services: on the Memorial Ground at the end of the fete week and at the Pet Service in Brympton Stables in September. As ever I'm very grateful to our nine dedicated players who meet to rehearse for an hour before each service and play with great sensitivity and evident enjoyment. We extend a very warm welcome to Gemma Simons, who has joined us this year, with her oboe making a lovely addition to the group. It is noteworthy that some of our members have now played in the group for an astonishing twenty five years since it was formed. Thank you one and all! There is always a space for new players and anyone with an instrument who would like to join us will find a warm welcome awaiting.

Altar Guild- Flower group Jane Legat

All the members have really missed Susan since she moved away last August, since then we have tried to keep up her high standard and keep the church decorated throughout the months since.

Susan's suggestion of individual members taking responsibility for each of the Festival's worked really well, spread the load amongst us, enabling us to help if we were able. Hopefully we can continue with this from now on.

We really enjoyed being able to decorate the church for Harvest and Christmas, and are looking forward to filling it with spring flowers at Easter. The Festivals are the times when members of our team can sometimes be celebrating elsewhere, thankfully, we have talented volunteers who are happy to be called upon on these occasions, for which we are very grateful.

There is always a wonderfully varied display of art, in the Church for the Fete weekend, done by our local very talented Art Group under Sue Taylor's supervision . This year it will be accompanied by a display of work done by children from the School.

We hope to decorate the Church for our Fete weekend this year, and for those who like to stretch their imagination might enjoy depicting this year's theme of 'Celebrating 200 years of the RNLI'. It is hoped many people will visit the Church during the weekend.

We only have one wedding booked for this year, at the moment, which could be a challenge for our team, depending on the expectations of the couple. We need the income from weddings, but it is a balance to be managed with the availability of those in our team.

We are so fortunate to have Gemma, her knowledge and ideas are so helpful, as well as her willingness to advise and help source flowers.

We are a fun, relaxed, small team, that enjoys arranging flowers, and appreciates the beautiful Church in our midst, but in order to be able to maintain the high standard we set ourselves, ideally, we need a few more members to join us.

It is very rewarding to read the wonderful comments in the visitors book from time to time, often commenting on an 'Open Church' and 'Beautiful Flowers'

All Saints C.E. Primary School Sara Atkinson

Our Vision

'Shine like a light into the world'

'Let your light shine before others, that they may see your good deeds and glorify your Father in heaven.'

(Matthew 5:16)

Our Ethos

We believe that every child must be provided with a safe and secure environment in which they can be challenged and nurtured to facilitate them in reaching their full potential academically, spiritually and personally.

At the foundation of our curriculum, are our school values of perseverance, kindness and hope. We believe that underpinning all that we do with these values enables the whole school community to flourish.

The Governors and Staff at the school take every opportunity to reinforce the Vision and Ethos with the children through collective worship, PSHE lessons RE teaching and in the celebration assembly where pupils are awarded 'golden lead' certificates for both academic achievements and for demonstrating the school values. Each Full Governors' meeting is also finished by Governors considering how discussions and decisions made that day will, enable pupils to 'Shine like a light into the world'

There are currently 7 Foundation Governors, together with 2 Parent Governors, 1 Local Authority Governors and the Chair who has been co-opted.

Meetings of the Foundation Governors take place every half term in addition to the half termly Full Governing Body Meetings. The Governors of All Saints Primary School were delighted with the December 2023 Ofsted Report in which a good rating was achieved in every category. The school is awaiting a SIAMS inspection which, is now expected in the 2025/2026 academic year. The Foundation Governors are actively involved in ensuring that the school is on course to achieve at least a good result. Governors visit the school regularly to work with pupils, carry out Governor monitoring and to support the school in a range of activities.

Governors together with other members of the church are involved in spreading the Christian teaching in the school by:

- Presenting 'Open the Book' collective worship – monthly;
- Revd Jane takes collective worship - monthly;
- Revd Jane meets with a group of children each week for Bible Story Club;
- Revd Jane supports the teaching of RE in classes both in school and in the church;

· Supporting the pastoral and spiritual health of staff.

The school or individual classes visit the church throughout the year:

· Services – Harvest; Remembrance; Christmas, carols and Nativity; Christingle; Easter and End of the School Year.

· Year 6 Reflection Day – looking back on their time at the school and forward to their transition to secondary school.

· Explore aspects of Christianity, the history of the church and the village.

The Church and School work together to organise and run the Village Fete; in June 2023 a fantastic total of £10,000 was raised to be divided equally between the School and Church.

It has been an interesting, busy and rewarding year for the Foundation Governors.

Church Toddler Group Sue Taylor

The Baby and Toddler Group takes place every Monday, except Bank Holidays, between 10.00 and 11.30am. Children up to school age are welcome and in holidays older siblings can attend. There are plenty of toys and activities laid out which the toddlers enjoy with adults and their peers. Parents and carers are provided with coffee and tea and biscuits are available for the little ones.

Numbers vary from week to week but average about twelve babies / toddlers at the moment including two sets of twins and one set of triplets. Most importantly, the group is particularly helpful for new mothers who soon form a relationship with one another and the other parents both on the Mondays and on the WhatsApp group.

Open the Book Mary Odurny

'Open the Book' is a project which gives children a chance to experience a range of Bible stories - from Creation to the Ascension - in an accessible and enjoyable way, throughout their time at Primary school.

In Whiteparish the Open the Book team go into the school once every month during the school year, to act out one of the stories. An introduction and an ending prayer focus on the theme of the story, while showing respect and sensitivity to those of other faiths or of none.

The children look forward to the Open The Book sessions, which they say help them to understand what it was like living in biblical times and 'it makes the stories real'. A few of the older pupils often take on non-speaking parts to support the team, especially when the story includes a crowd – or an army!

Both Jane and the headteacher often link the theme of the story to one of the school's values, to support the children's personal and spiritual development.

Whilst we have a team of 10 regular volunteers, not all are available each time, so additional support is always welcome. Feel free to contact me or Jane if you would like to come along and see what is involved.

Lunch Club Victoria McGrigor

The Monthly Lunch Club has run throughout the year and continues to flourish.

It is held in the Cowesfield Room, in the Memorial Hall, on the first Thursday of each month. The number of guests can vary slightly from month to month, but an average of 35 guests attend each time. They are served a three course meal of freshly cooked home food, including catering for all food allergies and intolerances. This is all provided by 12 enthusiastic helpers. The feedback from the guests is hugely appreciative, with regular comments on delicious and enjoyable lunches. Highlights of the past year have included a full Christmas lunch, a Coronation Special and finishing off with an Easter festival lunch.

Church coffee mornings Jane Legat

The regular Coffee Mornings take place on the second Thursday of each month, in the Cowesfield Room, between 10 and 12 o'clock. This is a great way to join friends and meet new ones, with a hot drink and homemade cake.

The numbers fluctuate, during the winter months fewer people brave the weather, but the faithful regulars can't resist looking in for a treat, and often buying an extra piece of cake to take home for later. As the weather improves, the numbers usually increase month by month.

Jane Dunlop arranged a very successful Table Top Sale of Unexpected Gifts, in January, this was an added bonus for us all, having more people to eat our cakes, and for the shoppers to enjoy refreshments while shopping.

We are always pleased to welcome the group of faithful and appreciative cyclists from the Southampton Cycling Club, who specially plan their route to include a coffee and cake break with us!

Each year we arrange an extra Coffee Morning on Good Friday, with Hot Cross Buns, to be enjoyed by those who take part in Walking in Jesus' Footsteps Passion Re-Enactment, walking in and around the Church and Churchyard ending at the Memorial Hall. We welcome anyone else who wishes to come for the usual coffee and cakes, and a bun.

These mornings could not take place without the wonderfully committed, willing helpers, who regularly set up, wash up and clear away, not to mention the exciting variety of numerous delicious cakes, that they and other volunteers make.

As long as the people keep coming, we are happy to keep baking…. at the moment, we must be the cheapest homemade cakes for miles around!

Church youth group Jane Dunlop

The Youth Group in Whiteparish is for young people aged between 11 and 14, who have connections with the Church. The aim is for them to learn more about their faith through discussion, creative evenings, films and outreach, and to have fun together.

We usually meet at my house but occasionally in Church or outside for games or a walk.

Our activities this year have included:- playing games, including various types of board games indoors and outdoor ball games; learning about astronomy and then star gazing; watching DVD's followed by a discussion; going for an evening walk; swimming and a BBQ

Youth Group sessions are normally held monthly on the last Sunday afternoon of the month from 5- 6.30pm.

All young people, from year 6 and upwards are welcome; please contact me if you wish to find out more.

Independent Examiner's Report

To the Parochial Church Council of All Saints' Church, Whiteparish

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I report to the Trustees on my examination of the accounts of The Parochial Church Council of All Saints' Church, Whiteparish for the year ended 31 December 2022 which are attached.

Respective responsibilities of Trustees and Examiner

The members of the Parochial Church Council ("the PCC") who are trustees under charity law are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Parish as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signature of examiner:

Name of Examiner + Qualifications: **Sam Ward ACMA GCMA**
Date: **10th April 2024**

Address of Examiner: **Melcombe Romsey Road, Whiteparish, Salisbury, SP5 2SD**

All Saints' Church Whiteparish

Trustees' Financial Report: 1 January to 31 December 2023

The accounts for 2023 include an element of concern and an element of excitement. On one hand, despite once again seeing a series of wonderfully successful events, including the Village Fete and the Music Festival, we have been unable to honour our Diocesan Share commitment. However, on the other hand, we have been thoroughly blessed by being awarded a number of grants for our Reordering Project. This has been underpinned by some amazing local fundraising, and we are now in a position that allows us to press ahead with the next stage of the installation of the servery.

This diverse financial position means that the numbers in the financial statement, whilst perhaps appearing rosy, are not without concern. In pure numbers, in 2023:

- Our **Unrestricted Fund** (day to day running of the Church) incurred a **deficit of £1,189** despite also not paying the Diocesan Share in full.
- Our **Charity Fund** (the Vicar's Discretionary Fund) returned a **deficit of £1,717** although this deficit was planned as the fund had become larger than had been anticipated and we have successfully helped a number of local individuals in need. It is worth noting that the combined giving from targeted charity fundraising and from the VDF amounted to £6,127 for the year.
- Our **Maintenance Fund** (upkeep of the church building and churchyard) returned a **deficit of £207** although this deficit was budgeted to be much greater and has benefitted from the deferral of some maintenance work.
- Our **Reordering Fund** (for the development costs for the Servery area in the South Aisle) is showing a **surplus of £18,968** as a result of a number of grants that were awarded to supplement the ongoing fundraising efforts. It should be noted that this surplus is expected to be used in its entirety in 2024 to fund the completion of the project.
- Overall, we returned a **surplus of £15,855** although this totally masks reality as the funds that address the long-term financial health of the church (the Unrestricted and the Maintenance Fund) showed a combined **deficit of £1,396**.

The biggest threat to our financial viability is undoubtedly the increasing cost of the Diocesan Share, which, for a fourth year running, we have been unable to pay in full. The 2024 Share has risen again and we have not budgeted to, nor do we expect to be able to, pay it in full. It is worth stressing that this is not how we would wish to support the Diocese, however we also have to ensure that we fulfil our duty as Trustees of the Charity of All Saints' Church and to manage that Charity in line with the requirements of the Charities Commission. Striking the correct balance is a real challenge.

Finally, we should recognise amazing fundraising work of many but, in particular, the indomitable Richard Tulloch who has secured over £58,000 of grant funding! He has been truly inspirational and the servery project would certainly not be progressing without him.

Simon White
Treasurer
All Saints' Church Whiteparish PCC

Jane Dunlop
Parish Priest

All Saints' Whiteparish Income and Expenditure Account for Year Ended 31 December 2023		See Accounts Notes	ACTUALS 2023 £					BUDGET 2023 £					See Budget Notes	PROPOSED BUDGET 2024 £				
			TOTAL	Unrestricted	Charity Restricted	Maintenance Restricted	Reordering	TOTAL	Unrestricted	Charity Restricted	Maintenance Restricted	Reordering		TOTAL	Unrestricted	Charity Restricted	Maintenance Restricted	Reordering
RECEIPTS	Planned Giving		14,098	14,098				16,000	16,000					15,000	15,000			
	Collections, Donations and Other Giving		4,748	4,748				5,500	5,500					5,500	5,500			
	Maintenance account giving *(Maintenance Restricted)*		920			920		1,000			1,000			1,000			1,000	
	Collections, Donations and Other Giving (*Maintenance Restricted)*	*0*	5,707			5,707		500			500			2,000			2,000	
	Income Tax Refund		5,255	3,480	141	1,634		5,300	4,240	265	795			5,400	4,600	300	500	
	Fees for Services		4,227	4,227				2,500	2,500					3,400	3,400			
	Events	*1*	10,871	10,871				8,400	8,400				*13*	10,200	10,200			
	Events and Donations *(Charity Restricted)*	*2*	3,357		3,357			2,000		2,000				3,000		3,000		
	Vicar's Discretionary Fund Receipts *(Charity Restricted)*		912		912			1,000		1,000				1,000		1,000		
	Events *(Maintenance Restricted)*	*3*	159			159		300			300		*14*	500			500	
	Investment Receipts		493	493				150	150					500	500			
	Investment income *(Maintenance Restricted)*		528			528		10			10			500			500	
	Grants and Legacies	*4*	1,000	1,000				0	0					0	0			
	Parish Council grant for Churchyard *(Maintenance Restricted)*	*4*	1,200			1,200		1,000			1,000			1,200			1,200	
	Grants *(Maintenance Restricted)*	*4*	0			0		5,000			5,000			3,000			3,000	
	Legacies *(Maintenance Restricted)*		0			0		0			0			0			0	
	Other income		0	0				0	0					0	0			
	Servery Specific Fundraising *(Maintenance Restricted)*	*5*	20,476				20,476	35,000				35,000	*15*	36,404				36,404
	Total receipts		**73,950**	**38,916**	**4,410**	**10,148**	**20,476**	**83,660**	**36,790**	**3,265**	**8,605**	**35,000**		**88,604**	**39,200**	**4,300**	**8,700**	**36,404**

All Saints' Whiteparish
Income and Expenditure Account
for Year Ended 31 December 2023

		See Accounts Notes	ACTUALS 2023 £					BUDGET 2023 £					See Budget Notes	PROPOSED BUDGET 2024 £				
			TOTAL	Unrestricted	Charity Restricted	Maintenance Restricted	Reordering	TOTAL	Unrestricted	Charity Restricted	Maintenance Restricted	Reordering		TOTAL	Unrestricted	Charity Restricted	Maintenance Restricted	Reordering
PAYMENTS	Diocesan Share	6	25,031	25,031				25,031	25,031				16	26,033	26,033			
	Deanery Share		0	0				0	0					0	0			
	Giving to Charities *(From Unrestricted Income)*	7	0	0				0	0				17	0	0			
	Giving to Charities *(From Charity Restricted Income)*	2	3,357		3,357			2,000		2,000				3,000		3,000		
	Giving from Vicar's Discretionary Fund (*Charity Restricted)*	2	2,770		2,770			1,500		1,500				1,300		1,300		
	Outreach		1,093	1,093				600	600					1,000	1,000			
	Clarendon Team Expenses		3,359	3,359				2,500	2,500					3,460	3,460			
	Church Expenses: Oil		3,244	3,244				2,880	2,880				18	3,600	3,600			
	Church Expenses: Electricity		894	894				2,000	2,000				18	1,400	1,400			
	Church Expenses: Insurance		2,686			2,686		2,650			2,650		18	2,770			2,770	
	Church Expenses: Other Utilities (water)		90	90				60	60					100	100			
	Church Expenses: Grass cutting		2,835			2,835		2,000			2,000			2,400			2,400	
	Church Expenses: Churchyard Maintenance	8	0			0		500			500			1,000			1,000	
	Church Expenses: Other (incl cleaning, inspections, minor repairs)		313	313				500	500					700	700			
	Church Building Maintenance	9	4,513			4,513		7,100			7,100		19	7,640			7,640	
	Cost of Events (Unrestricted)		1,183	1,183				0	0					0	0			
	Cost of Events (Maintenance restricted)		321			321		0			0			0			0	
	Cost of Events (Charity restricted)		0		0			0		0				0		0		
	Cost of Services	10	4,849	4,849				4,000	4,000				20	5,000	5,000			
	Other Expenses	11	50	50				50	50					50	50			
	Servery and Recordering Costs (Maintenance restricted)	12	1,508				1,508	35,000				35,000	21	55,677				55,677
	Total payments		**58,095**	**40,105**	**6,127**	**10,355**	**1,508**	**88,371**	**37,621**	**3,500**	**12,250**	**35,000**		**115,130**	**41,343**	**4,300**	**13,810**	**55,677**
Net Surplus / (Deficit)			**15,855**	**(1,189)**	**(1,717)**	**(207)**	**18,968**	**(4,711)**	**(831)**	**(235)**	**(3,645)**	**0**		**(26,526)**	**(2,143)**	**0**	**(5,110)**	**(19,273)**

Simon White, PCC Treasurer

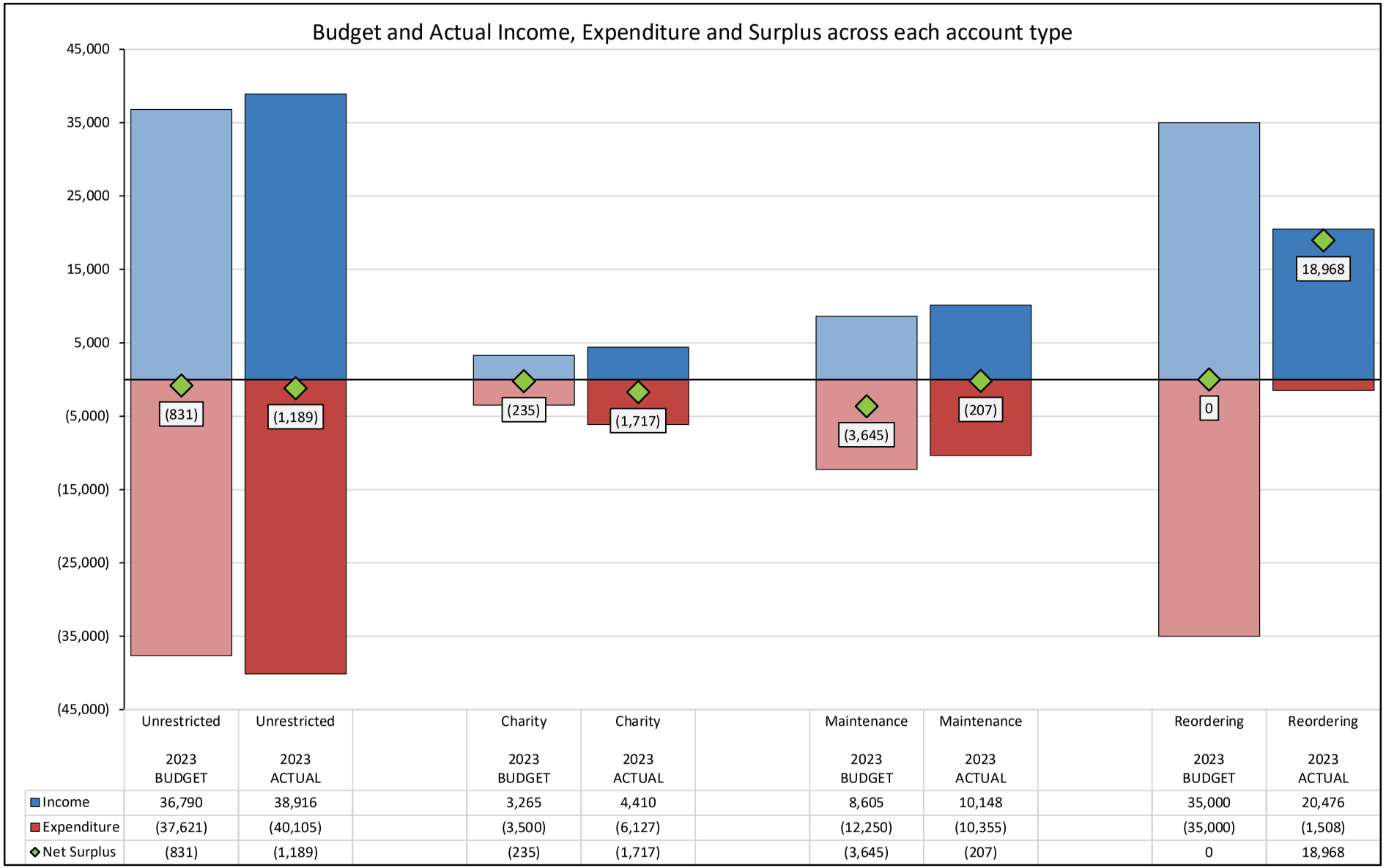
Sam Ward, Independent Examiner

Notes on Accounts:

0	**Collections, Donations and Other Giving (*Maintenance Restricted) includes:***	
	Individual donation	1,500
	Specific funeral collection	1,530
	Wedding donations	134
	Donations and VAT reclaims for Clock Repairs	2,315
	Miscellaneous	228
	TOTAL:	5,707
1	**Events *(Unrestricted)* include:**	
	Fete	5,099
	Lunch Club	531
	Music Festival (less costs and donations to Servery Fund)	3,088
	Coffee Mornings	800
	Carols in Churchyard	142
	Miscellaneous events	1,211
	TOTAL:	**10,871**
	Costs of Events	*(1,183)*
	NET TOTAL:	***9,687***
2	**Collections for/Giving to Charities *(From Charity Restricted Income)* consists of:**	
	DEC Earthquake Appeal (Collection)	513
	WWDP	145
	Cats Protection League	140
	Deanery Mission Project (Harvest)	649
	Local Donations (Harvest)	161
	RBL (Remembrance)	436
	Funeral Services	633
	Childrens Society (Christingle)	363
	Other Charities (Misc events)	318
	Total from collections:	**3,357**
	Payments made by the VDF	*2,770*
	TOTAL:	**6,127**
3	**Events *(Maintenance Restricted)* include:**	
	Ride and Stride	159
	TOTAL:	**159**
4	**Grants for the Church/Churchyard/Church Maintenance include:**	
	Salisbury Diocesan Aldhelm Grant	1,000
	Grant for Grass Cutting	1,200
	TOTAL:	**2,200**
5	**Servery Fundraising in 2023 includes:**	
	Grants	13,500
	Fundraising	6,976
	TOTAL:	**20,476**
6	**Diocesan Share:**	
	Charge from Diocese	33,375
	Amount paid	25,031
	% of full Share paid	75%
7	**Giving to Charities *(From Unrestricted Income)* consists of:**	
		-
	TOTAL:	**-**
8	**Churchyard major expenditure includes:**	
	Miscellaneous	-
	TOTAL:	**-**
9	**Church Maintenance major expenditure includes:**	
	Collectin and Wifi Installation	1,735
	Clock Repairs	2,778
	TOTAL:	**4,513**
10	**Cost of Services include:**	
	Organists Fees	3,799
	Other Costs of Services	1,049
	TOTAL:	**4,849**
11	**Other Costs include:**	
	Donation to WHCT	50
	Other	-
	TOTAL:	**50**
12	**Servery and Reordering Costs include:**	
	Architects Fees	1,227
	Costs of Fundraising	281
	Costs of Grants	-
	Project Delivery	-
	Other	-
	TOTAL:	**1,508**

Notes on Budget:

13	**Events (Unrestricted) in 2024 is expected to include:**	
	Summer Fete or event	5,000
	Music Festival	3,200
	Miscellaneous events	2,000
	Other	-
	TOTAL:	**10,200**
14	**Events (Maintenance Restricted) in 2024 is expected to include:**	
	Music Festival	-
	Miscellaneous events	500
	Other	-
	TOTAL:	**500**
15	**Servery Fundraising in 2024 is expected to include:**	
	Directed Fundraising	1,171
	Miscellaneous donations	-
	Grants	27,400
	VAT Reclaim	7,833
	Other	-
	TOTAL:	**36,404**
16	**Diocesan Share for 2024:**	
	Charge from Diocese	34,710
	Amount budgeted	26,033
	% of full Share budgeted to be paid	75%
17	**Giving to Charities (Unrestricted Income) in 2024 expected to include:**	
	TOTAL:	**-**
18	**Energy and Insurance costs have been budgeted to increase in 2024 by:**	
	Oil	10.0%
	Electricity	60.0%
	Insurance	3.0%
19	**Church Maintenance major expenditure in 2024 is expected to include:**	
	Quinquennial Inspection repair costs and misc	1,000
	Clock Repairs	240
	Roof	2,400
	Boiler house and boiler	4,000
	TOTAL:	**7,640**
20	**Fees for Services have been budgeted to include in 2024:**	
	Organist Fees	4,000
	Other	1,000
	Other	-
	TOTAL:	**5,000**
21	**Servery and Reordering Costs in 2024 is expected to include:**	
	Architect Fees	6,765
	Phase 2 Costs	42,252
	Phase 3 Costs	6,660
	Contingency	-
	Cost of Fundraising	-
	Other costs	-
	TOTAL:	**55,677**



	Unrestricted 2023 BUDGET	Unrestricted 2023 ACTUAL		Charity 2023 BUDGET	Charity 2023 ACTUAL		Maintenance 2023 BUDGET	Maintenance 2023 ACTUAL		Reordering 2023 BUDGET	Reordering 2023 ACTUAL
Income	36,790	38,916		3,265	4,410		8,605	10,148		35,000	20,476
Expenditure	(37,621)	(40,105)		(3,500)	(6,127)		(12,250)	(10,355)		(35,000)	(1,508)
Net Surplus	(831)	(1,189)		(235)	(1,717)		(3,645)	(207)		0	18,968

All Saints' Whiteparish Financial Asset Statements for Year Ended 31 December 2023

Account	Account Type	31 Dec 2023	31 Dec 2022	31 Dec 2021	31 Dec 2020	31 Dec 2019	31 Dec 2018
		£	£	£	£	£	£
CCLA CBF Church of England Deposit Fund (A/C 634477001D)	Unrestricted	11,241	10,748	10,608	10,603	10,558	10,479
Lloyds Current Account (A/C 00670149)	Unrestricted	13,499	15,181	15,830	19,021	13,174	16,422
Lloyds Special Amenities Account (A/C 02271047) (VDF)	Charity Restricted	2,944	4,661	3,482	2,670	2,266	1,522
Lloyds Churchlands Maintenance Account (A/C 7402034)	Maintenance Restricted	458	156	156	156	156	156
Lloyds Maintenance Account (A/C 4008890)	Maintenance Restricted	39,980	21,521	18,849	18,033	24,329	27,365
Total Bank and Investment Assets		**68,122**	**52,267**	**48,925**	**50,483**	**50,482**	**55,945**
Movements in Reserves							
Bank and Investments at 1 January		52,267	48,925	50,483	50,482	55,945	57,559
Net Surplus / (Deficit) for the year		15,855	3,342	(1,558)	0	(5,462)	(1,614)
Bank and Investments at 31 December		**68,122**	**52,267**	**48,925**	**50,483**	**50,482**	**55,945**

Simon White, PCC Treasurer

Sam Ward, Independent Examiner

Note to Asset Statement

Account	Account Type	Bank Balance as at 31 Dec 2023	Accrued Payments	Accrued Receipts	Account Value as at 31 Dec 2023
		£	£	£	£
CCLA CBF Church of England Deposit Fund (A/C 634477001D)	Unrestricted	11,241	0	0	11,241
Lloyds Current Account (A/C 00670149)	Unrestricted	9,497	(3,690)	7,692	13,499
Lloyds Special Amenities Account (A/C 02271047) (VDF)	Charity Restricted	5,573	(2,629)	0	2,944
Lloyds Churchlands Maintenance Account (A/C 7402034)	Maintenance Restricted	458	0	0	458
Lloyds Maintenance Account (A/C 4008890)	Maintenance Restricted	40,667	(687)	0	39,980
Total Bank and Investment Assets		**67,436**	**(7,006)**	**7,692**	**68,122**

ALL SAINTS' CHURCH, WHITEPARISH
FINANCIAL POLICY
MARCH 2024

1) The PCC shall endeavour to meet the Parish Share in full.

2) The PCC recognises its legal obligation to act prudently in respect of the financial affairs of the Church, including the collection and administration of all monies raised for Church purposes, and the keeping of accounts in relation to such affairs and monies.

3) The PCC recognises its legal obligation to ensure the satisfactory upkeep, running costs and maintenance of All Saints' Church and Churchyard and shall endeavour to follow the recommendations of the Diocesan Quinquennial Report.

4) The PCC shall aim to match the Parish Share through direct giving.

5) A 'charitable giving fund' shall be allocated in each year's budget. This fund shall be set as a proportion of the previous year's income being a percentage of the total income less all restricted income. The PCC shall agree the percentage to be allocated on an annual basis at the time of setting the budget. This fund shall be distributed in accordance with the wishes of a Charity Committee drawn from members of the PCC appointed at the first PCC meeting after the APCM (there should be at least three members on the committee). The Charity Committee shall submit proposals to the following PCC meeting to commit funds to specific charities. The Annual Accounts shall provide full details of the annual charitable giving from both Restricted and Unrestricted income.

6) The PCC shall aim to maintain a reserve fund (not including the Vicar's Discretionary Fund) of at least equal to the previous year's total expenditure. Unless the PCC agrees to undertake fund raising for a particular purpose, the reserve funds shall not be maintained beyond twice the previous year's total expenditure. Excess reserves may be given to charitable causes as proposed by the Charity Committee.

7) Collections taken at Team Services, excluding planned giving via envelope donations, shall be forwarded in total to the Team Treasurer.

8) All fund-raising events organised under the auspices of All Saints' Church shall be permitted on the basis that at least 50% of the proceeds of such events go towards Church Funds unless otherwise agreed by the PCC in advance.

9) The PCC or its sub committees shall aim to arrange at least one fund raising event a year (other than services) where 50% of the proceeds shall go to the Deanery Mission Project.

10) This Financial Policy shall be reviewed by the PCC at the same time as the accounts are agreed (at least once a year).

Simon White
PCC Treasurer
All Saints' Church Whiteparish

Rev Jane Dunlop
Team Priest
All Saints' Church Whiteparish

ALL SAINTS' CHURCH, WHITEPARISH
VICAR'S DISCRETIONARY FUND POLICY
MARCH 2024

1. The fund shall be known as the Vicar's Discretionary Fund ("the VDF" or "the Fund").

2. The purpose of the Fund is to provide short notice, limited, and occasional financial assistance to individuals local to Whiteparish[1]. Such individuals may include but not be limited to:

    - Those in financial dire straits
    - The sick
    - The bereaved
    - Those who would benefit from "small acts of kindness"

3. The Fund shall not be used for donating to:

    - Registered or formally organised charitable causes (including local charities or national charities such as the Disasters Emergency Committee). These charities are supported by the All Saints' Whiteparish PCC ("the PCC") via separate donations either from specific, directed fundraising or as part of earmarked donations from the PCC business account[2].
    - Organised local community bodies such as youth groups
    - Community engagement projects
    - Buildings or facilities enhancement projects
    - The Vicar and the Vicar's immediate family
    - Any other purpose not in keeping with the spirit of the Fund, as defined under paragraph 2.

4. Donations from the Fund to those in need shall be made at the discretion of the Vicar (the Team Priest, Rev Jane Dunlop, or her successor), although the Vicar may seek advice from LPAs, other members of the All Saints' Church congregation or the wider Whiteparish community as to those who may benefit from a donation from the Fund.

5. The Fund shall maintain its own, dedicated, current account (VDF Current Account: Account Number: 02271047, Sort Code: 30-97-41) that shall be maintained separately from the other PCC accounts. This dedicated account shall be administered by the PCC Treasurer.

6. Donations to the Fund by Benefactors shall be made directly into the VDF Current Account or into the PCC Whiteparish business account and then transferred into the VDF Current Account by the PCC Treasurer.

7. The PCC Treasurer shall be responsible for claiming Gift Aid on eligible donations made to the Fund. The Gift Aid claimed in this way shall be added to the Fund.

[1] "Local to Whiteparish" includes those individuals who are considered by the Vicar to be part of the All Saints' Church congregation or wider Whiteparish community but who may live outside of Whiteparish.
[2] See All Saints' Whiteparish Financial Policy.

8. Disbursements made from the Fund shall be authorised by the Vicar and actioned by the Treasurer. The Treasurer shall record the payment details whilst remaining cognisant of the requirement to maintain confidentiality.

9. Payments from the Fund shall be made by cheque, or online payment. Each payment shall be authorised by two account signatories. Where required, the details of the payee will remain strictly confidential to the Vicar and the two account signatories only.

10. The Treasurer and second account signatory are responsible for ensuring adherence to the Policy.

11. The Fund shall be accounted for in the same manner as the existing PCC accounts with the receipts to, and total outgoings from, the Fund appearing in the annual PCC accounts. As with the existing PCC accounts, the Fund shall be audited annually.

12. Should it be deemed necessary, those responsible for auditing the Fund may be required to sign a Non-Disclosure Agreement.

13. The amount contained in the Fund shall be reviewed annually. Should the Fund reach a value of £7,500 then the Vicar shall consult the current benefactors who are local to Whiteparish (and any benefactors that may have moved but who remain, within reason, contactable) as to whether the Fund should be used for any specific purpose in order to reduce its value.

14. The Fund's Policy shall be reviewed annually.

Simon White
PCC Treasurer
All Saints' Church Whiteparish March 2024

Rev Jane Dunlop
Team Priest
All Saints' Church Whiteparish March 2024