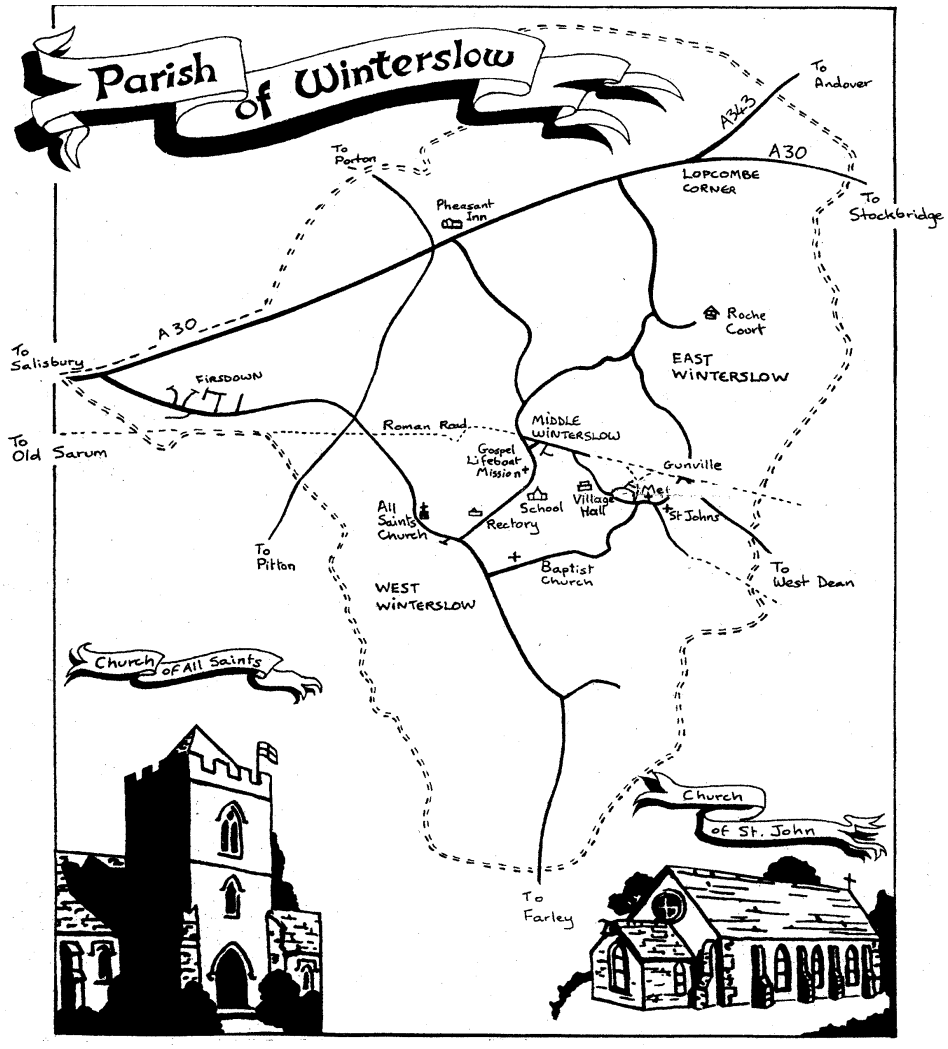
The Parish of Winterslow
(Covers Firsdown & Winterslow)

Annual Report 2024



and

Financial

Statements

of the

Parochial

Church

Council

for the
Year Ended
31 December 2023

Team Rector:
Revd Dr Simon Chambers

Banks:
Lloyds Bank, 38 Blue Boar Row, Salisbury, Wiltshire SP1 1DB
The Co-operative Bank, Delf House, Southway, Skelmersdale WN8 6WT
The Central Board of Finance of the Church of England, St Alphage House, London

Independent examiner:
Mr P Bunyan BSc ACA, Brightwell House, Winterslow, Salisbury SP5 1QS

TEAM RECTOR'S REPORT

2023 has been a year of finally getting back to what feels like normal following on from the 2020 pandemic year. In May, we reintroduced the common cup for communion, and our service pattern for the whole year has been full. Team Services happened the 5th Sunday: for Candlemas in January in Winterslow, April in Alderbury, July in Whiteparish, October in Pitton and on New Year's Eve at West Dean. These were great chances for us to worship together, and to visit each other's churches sharing fellowship and prayer. Holy Week services were held in West Grimstead, and in May there were Special Services across the churches marking the coronation of King Charles III on the weekend of the 6th May when many from our communities came together. In addition, our usual 'fresh expressions' got back into their normal pattern with Café Church in Alderbury, Breakfast Church in West Dean, Breakfast and Eucharist in Whiteparish, and Winterslow starting their monthly Breakfast church in their village hall. These services are great for our communities, and make Jesus known to some who find the traditional worship less appealing. Thank you to all who put so much time and effort into making these happen.

It was with sadness as we said goodbye to Revd Ruth Schofield, our Alderbury based Team Vicar, on Advent Sunday, as she left us for health reasons. Ruth was a great priest, leader, preacher and pastoral guide and we have missed her in many ways, both as part of the ministry team, and locally in the parishes. The process of appointing her replacement is underway, and we hope to be welcoming someone new in the summer of 2024.

Lisa Jones also left us as team administrator early in January, and we were delighted to appoint Rachel Funnell as Team Administrator who started just after Easter with us. Rachel has brought a wealth of skills, and she has now brought the team accounts into a new framework which should ensure transparency and efficiency in the work she does for our parish treasurers in collecting statutory fees. This was in no way a small task, and thanks to Mandy Kerley and her services for bringing us back in line.

Our work in our four primary Schools has continued well, with Alderbury joining with Pitton and Winterslow in the Pickwick Academy trust later in the year. Our Open the Book teams in all our schools continue to bring the bible accounts alive through drama and a reflective prayer time, their work is not only fun, but so hugely valued by all.

2023 has again not been a year without worries and the high price of basic supplies has continued to hit our churches. A huge thank you on behalf of the ministry team, for those key people who keep our churches alive for our communities, both in finance and practical help. We have continued to remain faithful to God as we continue to worship and pray for individuals, our communities and the wider world. We continue to share our gifts to make Jesus known to each other and within our villages. Thank you.

Revd Simon Chambers – Team Rector – March 2024

CHURCHWARDENS' REPORT

Two thousand and twenty-three proved an active year in the life of the church here as part of the Clarendon Team. A number of initiatives were introduced both at Team and local level, including Breakfast Church here in Winterslow Village Hall and the use of social media platforms to help ensure wider publicity within the local community. The first Sunday of 2023 saw the introduction of a Prayer Walk as part of the Team Service in Farley. Led by Revd Lisa the service in church, attended by over forty adults and children, accompanied by a number of well-behaved dogs, was followed by a thoughtful and prayerful walk through the appropriately named Hound Wood.
Here in Winterslow, the Annual Parochial Church Meeting was held at St. John's Church on Sunday 23rd April 2023 where reports were given and Alan Jewell and John Hawkins elected as the two churchwardens. This was followed by a short PCC meeting for the election of officers and other members needed to form the PCC for the year.

The pattern of services at both St. John's and All Saints largely remained steady over the twelve-months. BCP Eucharist at St. John's at 8am on three Sundays in the month. Parish Eucharist at 9.15 am on three Sundays of the month at All Saints, with a Morning Worship Service on most second Sundays. We are fortunate that Simon is able to take and support the majority of our services. Where there is a fifth Sunday in the month, a Team Service is held at one of the nine churches within the Team. We take this opportunity to thank Ruth Banks for all that she does for St. John's Church and to all who support her loyally throughout the seasons.

Towards the end of the year, a considerable amount of hedging and shrubs were cleared which has enhanced the visibility of St. John's Church. There has also been internal decoration of the toilet block and a quote has been accepted to replace the roof of the block. It is anticipated that internal decoration of St John's Church will take in 2024.

There has also been considerable work done in the churchyard of All Saints' Church. Several trees which were affected by ash dieback have been removed. Quotes have been invited for the repair or replacement of fencing at All Saints' Church.

The Coronation of King Charles on 6th May in Westminster Abbey was celebrated with a Eucharist Service on Sunday 7th May in All Saints Church.

We were delighted that Winterslow Primary School have attended services in church for most of the main seasons. On 25th July pupils walked across the fields for the Leavers Service. Here all the Year 6 pupils received their own copy of the Good News Bible, to keep with them throughout their future life. Pupils very regularly see Simon in school taking services and also church members who take part in the fortnightly Open the Book portrayal of stories from the Bible, under the guidance of Chris Nelberg and Rosemary Griffiths, ably supported by Pam Thorne, Mike and Joss Mallock and Alan Jewell.

Outward facing fund raising activities included a most wonderful Flower Festival in All Saints Church over the weekend of Saturday 24th and Sunday 25th June. It was very well attended with a steady stream of visitors all of whom admired the wide variety of floral designs which were based on well-known hymns. Such was the quality of the exhibits that photographs were taken of each 'hymn' and twelve were chosen to produce a quality calendar which was professionally produced and sold to help church funds. Our thanks go to Janet Fry, her daughter Rachel and all those who worked hard on the exhibition and in providing refreshments and supporting the raffle. We are also very grateful to all involved with the quarterly Book, Cake and Puzzles Sale which has helped increase our income. Our thanks go to Carole, Pam, Lesley, Chris, Trena and Rosemary and to all who help and support the sales. The Parish Life group help organise activities throughout the year and new members are warmly welcomed.

Thanks also to the Eco church group who are working behind the scenes. We like the eco tips which they provide for the weekly cluster Pewsheet.

A brief round up of other events during the year include a PCC Vision Day on 7th January with Simon, an Away Day for LPAs in Romsey on 1st March organised with Revd Ruth, and a Thank You Tea party on 22nd July for magazine deliverers devised by Jenny, which was to have been in the Rectory garden but was held in church due to inclement weather.

Our first Breakfast Church was held in the Village Hall on Sunday 17th September. This was a trial run to see how it worked before we advertised the main event on Sunday 15th October. We were pleased that there were 32 adults and 4 children who attended and enjoyed bacon baps and croissants in profusion. We aim to help make Jesus known in the wider community.

Our Patronal Parish Eucharist took place on 5th November with the All Souls Memorial Service later that afternoon. The annual Remembrance Sunday Service took place on 12th November. Our bell-ringers, under Captain of the Tower Bert Keeling, rang a muffled peal during the day and the route around the Commonwealth War Graves devised by James Thorne was much appreciated. A strong contingent of the uniformed organisations attended the service and paraded. Carols by Candlelight on 17th December was well attended and enjoyed with families staying afterwards for mulled wine, mince pies and an opportunity for children to be photographed by the Christmas tree. Our thanks go to our organist, Janice Brown, who always ensures that music plays a vital part in our worship and thanksgiving.

Our thanks to Lesley Waters as Deputy Churchwarden, to Mike Morgan-Jones for all the work undertaken as Premises and Fabric Officer, to David Cook our Treasurer who ensures the accounts are balanced, to Anita McNulty for her guidance and advice and to members of the PCC for their involvement and support in many different ways. To Jenny Gee, for her editorship of the parish magazine. Alan Jewell is gradually taking over the premises and fabric role from Mike, but we do appreciate Mike's continued support and guidance.

We also want to thank everyone involved in the life of the church who, although not necessarily mentioned here by name, work tirelessly throughout the year, often behind the scenes, in its support. For all who prepare Intercessions, are on a rota for Sunday coffee or arrange flowers or help with church cleaning. The church here is a most friendly and welcoming group of members, all dedicated to helping and supporting others, providing comradeship and that we all continue to support Simon in his ministry in Winterslow and beyond

The strength of any organisation can often be measured in the way it works together as a team. Over time, members have remarked that everyone working together can often achieve more than many may initially realise. Building on the theme put forward by Bishop Stephen of making Jesus known, may we go forward into the future with confidence to involve and support our wider community.

Alan Jewell John Hawkins
Churchwardens

PCC REPORT

The PCC continued to hold meetings through 2023, including two joint meetings with the other PCCs in the Clarendon Team in January and July, held via Zoom. These joint meetings were used to discuss matters relevant to all the churches across the Team including new arrangements for calculating the Diocesan Parish Share paid by each parish. In addition to the usual administration of the churches in Winterslow, we spent a morning discussing projects which could further our vision for the future of the church and introduced a trial of breakfast church services in the Village Hall.

The Standing Committee normally meets about two weeks before and deals with a lot of the detailed work, which is then confirmed at the PCC meeting. The Mission Giving Committee considers and recommends to the PCC how our mission giving should be distributed to various charities.

Copies of the Minutes of the PCC Meetings are displayed on the noticeboards of our churches for everyone to read. Thanks go to John Hawkins and Alan Jewell (who this year became our second Churchwarden) for all their work as our Churchwardens. While Mike Morgan-Jones stood down from the PCC this year, we welcomed Jane Marsh as a new member.

Anita McNulty

TEAM COUNCIL

Winterslow PCC has two representatives on the Team Council, John Hawkins and Alan Jewell.

The Team Council is an opportunity for representatives from the individual parishes within the team to discuss and share ideas and experiences and seek new ways to unite and inspire us.

The Team Council normally meets 6 times a year with the meetings scheduled to take place shortly before PCC meetings in order that any agreements can be discussed at PCC level quickly thereafter.

Service patterns, Team vacancies, Team finances, worship resources and experience within individual parishes were all discussed. There were amendments to the service pattern in the light of the Alderbury vicar and Rural Dean vacancy.

Alan Jewell

ELECTORAL ROLL OFFICER'S REPORT

At the 9th April 2023 the Church Roll stood at 101**.**
During the past 12 months

- 3 members have died.
- 7 members have moved away from the Parish.
- 1 new member has signed onto the Roll.

Thus, the Electoral Roll as at 14th April 2024 now stands at **92**, a net reduction of 9.

Mike Morgan-Jones
Electoral Roll Officer

SAFEGUARDING

No Safeguarding issues or complaints were brought to the attention of the PSO this year. All Safeguarding policies are in place and have been accepted by the PCC. The parish has put in place a procedure for volunteers in accordance with the Church of England, The new Parish Dashboard Safeguarding system is in use and is being regularly updated. Currently we are making progress at Level 2.

The PSO has undertaken more Safeguarding training and has attended a Diocesan Safeguarding audit.

The PCC is working towards fulfilling its duty to have due regard to the House of Bishops Guidance on Safeguarding.

Angela Williams
Parish Safeguarding Officer
862287

DEANERY SYNOD REPORT

Alderbury Deanery Synod is scheduled to meet three times per calendar year.

It met most recently on Tuesday 17th October in St. Michael's Church, Winterbourne Earls, when the guest speaker was Bishop Andrew from Ramsbury. Bishop Andrew gave a most interesting talk on the concept of the 'Fallow Church' and members present were asked to reflect on the future of the place of the churches and church buildings within our local communities.

John Hawkins

THE INTERCESSORY PRAYER GROUP

We meet weekly and have continued to pray for all those in the churches, the village and the Team, newcomers, the sick, those who have died and any in need.

Cynthia Buttimer

LAY PASTORAL ASSISTANTS

We now have seven LPAs spread around Winterslow and Firsdown. Catherine Merker, who was at Lopcombe Corner, has moved to be near her daughter and will be greatly missed. We meet every five or six weeks with Simon in the Schoolroom. We are, mainly, visitors to the sick, the bereaved or any in need. We also have a weekly prayer group, greet newcomers in church, are involved in Truffles coffee shop and run the Prayer Chain. If anyone would like a visit for themselves, or for loved ones, please phone me on 01980 862017.

Cynthia Buttimer

PRAYER CHAIN

The Prayer Chain is for people who require prayer for those they know or for loved ones. This can be for instant prayer in an emergency or over a longer period. It is totally confidential and does not need to have names if preferred. There are seven of us and as each of us receive a request that person, or persons, are prayed for immediately and then regularly, in private, for the length of time required. If you would like private prayer the phone numbers are below.

Cynthia Buttimer 01980 862017
Carole Hampton 01980 862387

CHURCH MUSIC

Every four or six weeks one of my “to do” tasks is choosing hymns for All Saints Winterslow and Farley. It is somewhat time consuming but generally speaking I find it rewarding because it refreshes my mind of the Church Year.
Advent and Lent are the more sombre seasons but I particularly like these hymns which are quite beautiful and moving in their solemnity. In the festivals of Christmas and Easter we can find a reasonable number of hymns which are quite well known but the great processional hymns of Ascension and Whitsuntide (Pentecost is the preferred term) are now quite lost to the memory. As a child growing up in the church I was familiar with four or five hymns for such occasions as Epiphany, Ascension and Whitsun but now we are reduced to just one or two hymns. Although we live in a rural area Rogation Sunday seems to be forgotten.

Never forget that every hymn that has ever been written was an unknown quantity when it first appeared. There are some good modern hymns which are worth getting to know.

Observation of the Church calendar gives structure to our church life, Likewise I try to choose voluntaries which are in keeping with the seasons. Given the limitations of the organ (not to mention the organist) it is not always possible but generally speaking the many of the eighteenth century pieces of Bach and his contemporaries are chorale preludes on hymns which would have been well known to the Lutheran congregations of the time. Many more modern organ pieces are based on hymns. Other more general music reflects various moods.

This year sees the centenary of the death of Charles Villiers Stanford in 1924. He wrote a good deal of church music and energy and arthritis permitting I will try and play some of his pieces from time to time.

Janice Brown

PREMISES

In addition to the usual ongoing maintenance that both churches need, the main works during 2023 have been finishing the roof work at both All Saints and St John's Churches. The Quinquennial surveys of both churches carried out by our Church Architect highlighted the need for extensive repairs to both Church roofs. This was intended to start before Christmas 2021 but had been put back to March 2022 and which continued into 2023, with Scaffolding erected on the North Side of All Saints. There is still a leak on the North side of All Saints and a retention of the full bill has been retained until the contractor has repaired this. The work at St John's was to have followed a month later, again with Scaffolding. The roof at St John's church turned out to need significantly more work than had been planned and then was further delayed by a shortage of tiles. The whole roof was stripped of tiles and roofing felt installed before tiles were refitted using mostly the old tiles where they were good. There had been no roofing felt used before this work. The scaffolding was eventually removed from St John's in May 2023.

The Community workers have regularly helped with the maintenance of our very large Graveyard at All Saints and they have again done a good job, and we are very grateful to them, and for all Janet Fry has done liaising with them.

There has been a battle with Wiltshire Council over the responsibility for the safe removal of many of the trees in Church Hollow. These were mainly Ash trees which for safety reasons had to be removed in case of Ash dieback causing timber falling into the road below. Fortunately, the Council were eventually "persuaded" that the Church was not responsible. The road was closed for several days while this work was being done.
Further removal of 5 large ash trees on the North border of the churchyard will be needed during 2024.

All repairs to the bells and the fabric of the two churches has to be funded entirely by the church members and by those in Winterslow and Firsdown who want to ensure that our two churches both remain open and in good repair. Because of the Covid-19 lockdown it had not been possible to organise any fund raising for the Church fabric repairs. However, we are hugely grateful to those who donate towards the very significant ongoing upkeep costs of St John's church and of the Grade 2 star listed All Saints church.

Mike Morgan-Jones (863866)
Premises Officer

CHURCH CLEANING

Our monthly rota of people helping to keep All Saints clean and tidy is almost complete, but new volunteers are always welcome.

At the end of March we once again held the annual Spring Clean of the church. It was a busy, friendly morning and the result was a fresh and sparkling church, ready for the Easter season.
I would like to thank all the 'cleaners' for their continued support.

Kay Putman

FLOWERS AT ALL SAINTS

We have a happy team who each arrange flowers at All Saints for 2 weeks at a time, but at church festivals we take it in turns to look after one area each.
There are always plenty of things we can each do. We are very happy to welcome anyone who would like to join us.
From time to time we hold Flower Festivals which have been successful, happy occasions.

Rosemary Griffiths

BIBLE READING FELLOWSHIP NOTES

A small group receive these very helpful Bible Notes. They are a page a day, including the text and can make difficult passages clear and are always thought-provoking .
If anyone would like to know more, I would be very pleased to help.

Rosemary Griffiths

OPEN THE BOOK

Our team of 7 has continued to visit the school once a fortnight to present bible stories. The children are keen to join in so we are never short of volunteers. After the acted out story we then consider how it connects to our everyday life, and conclude with a prayer to that affect. The feedback we receive from both staff and children is very positive.

Chris Nelberg

BELLRINGERS

Our two newest ringers continue to make excellent progress. We must give our thanks to our friends in the Salisbury Guild of Ringers who have given our two beginners tremendous support and encouragement. They have provided many lessons at St Martin Salisbury and St Michael & All Angels Winterbourne Earls which has given both of them good experience in ringing on different bells and with other ringers. The Guild tutors are well trained and qualified in training beginners safely and giving them confidence.

So, we currently have five original ringers and our two latest ringers. Unfortunately, it still isn't enough for us to ring every Sunday. We have rung on three occasions over the past year at Christmas, Easter and Remembrance Sunday. We need more ringers to ensure we have six available every Sunday. With the better weather approaching we will be practicing again on a midweek afternoon. If anyone is interested in learning this most traditional of English pursuits then please contact me.

Bert Keeling

CHILDREN'S SOCIETY BOXES

This year the total raised in the collecting boxes was £526.79. A magnificent total considering the current continual rises in the cost of living. This total was sent to the Children's Society to help improve the lives of all children in need.

So a sincere thank you to all those who had, or are still 'hosting', a box.

Kay Putman

SALISBURY FOODBANK

The people of Winterslow and Firsdown are continuing to respond to real need which is even greater than during Covid. A total of 3,213.7 kilos of food, toiletries, nappies and dog food have been donated and £50 cash.

Many thanks go to Janet Fry and Sue Moody who, on a daily basis, facilitate the donation points outside their homes.

Generous donations are made by those who attend village churches and many who don't. The initiative is co-ordinated by Churches Together with All Saints', St. John's, the School, the Baptist Church, the Methodist Church and the Gospel Lifeboat Mission all making contributions at different times of year.

257 Easter eggs were donated for Easter 2024.

Thank you, everyone.

Sarah Hobley

FINANCE

In 2023 our total income was £67,433 and our total expenditure was £108054.
That is to say we spent £40621 more than we received and as a result our total assets decreased from £170,770 to £130,149.

The General Fund is used to cover our every day running costs. In 2023 we budgeted for a deficit in the fund of £18,905 but our actual deficit for the year was more than budgeted at £22,164, largely because an unwelcome drop in our giving income.

In 2024 we are again planning for a significant deficit in the General Fund. While we are hoping that our income will rise with an increase in pledged giving and successful fund-raising events our expenditure continues to outstrip our income, largely due to increased parish share, higher heating costs, and premises running costs. We have budgeted for a deficit in the General Fund of £21,859.

The Premises Fund is used to cover repairs and maintenance to the fabric of our churches. In 2023 the only expenditure was on ongoing maintenance at both churches as described in the Premises section of this annual report. Overall, in 2023 the Premises Fund made a small gain of £1612.

The Nile Fund is there to cover emergency and unplanned expenditure. There was no movement in the Nile Fund in 2023 but because of the increase in Parish Share it is now slightly below its policy range. In 2024 it is anticipated that the Nile fund will be significantly reduced by transfers to cover the deficit in the General Fund.

The Special Fund is funded by entries in the memorial book and by special fund-raising activities and appeals. In 2023 we received £175 for entries in the memorial book. The extensive roof repairs at All Saints and St. John's were paid from the Special Fund, resulting in an overall loss in 2023 of £30,674.

Unrealised Gains/Losses is a new fund created on the advice of our Independent Examiner. A substantial proportion of our investments are held in the CBF Investment Fund and as the value of this investment can go up or down depending on market conditions it is considered best practice to represent these as a separate fund. In 2023 there was an unrealised gain of £10,604.

The full accounts for 2023 can be found later in this report, starting at page 14 along with the PCC Finance policies.

David Cook

PLEDGED GIVING AND GIFT AID

Pledged giving is always our major source of income and we are grateful to all those who contribute in this way. However, I would ask that people who choose to give this way take time to review their regular contributions on an annual basis as our outgoings continue to increase with inflation. New members of the scheme are always needed and will be very welcome.

Gift Aid giving can be made by Standing Order or through the envelope scheme. This enables us to claim tax refunds for donations by current taxpayers at no cost to the donors. In fact, any donation to the church by a taxpayer can be Gift Aided provided it is identified in the form of a cheque or in an envelope bearing the name and address including post code of the donor. Envelopes for this purpose are available at both churches.
Regular contributors are encouraged to join the scheme if possible.

I am always happy to explain the details if there are any queries. There are two technical points.

1. Anyone giving by Gift Aid who ceases to pay tax should let me know as soon as possible.

2. Higher Rate Taxpayers can nominate a charity to receive direct from HMRC the difference between the standard rate of tax which we claim and the amount paid by you. Our charity is Winterslow PCC and its code is TAF 43BG

Thank you all for your continuing support.

David Cook

PARISH CHARITIES

The Gabriel Thistlethwaite charity exists to provide for the Sunday School (now Junior Church)

The Thistlethwaite and Curtis Charity for the Relief in Need is for those who live in Winterslow and are experiencing particular problems. Such needs are not always easy to spot; anyone in difficulty should contact the trustees who work confidentially via The Rectory.

The Curtis Educational Charity exists for the benefit of the local Church Aided School and provides a way in which confidential tax-efficient gifts can be made.

The Trustees of all these charities are the incumbent and three others, normally the churchwardens. Financial Statements are forwarded annually to the Charity Commission.

David Cook

PARISH LIFE

The highlight of the year was the colourful and life-affirming Flower Festival held in All Saints Church over the weekend of Saturday 24th and Sunday 25th June 2023.

The church was open each day from eleven o'clock and visitors entering through the South door were greeted with the scent and array of some twenty floral exhibits based on a theme of a well-known hymn or piece of church associated music.
It was a truly wonderful weekend and grateful thanks go to Janet Fry and to her daughter Rachel for their organisation and hard work and to every single exhibitor for their skill in the arrangements they provided. Such was the quality of displays, that photographs of each 'hymn' was taken and from these twelve were chosen to produce a quality Church Calendar which was professionally produced and sold in the run up to Christmas and the New Year. Thanks go to all who provided refreshments or who supported the raffle or helped in any way. Money raised went for church funds.

The quarterly Book, Cake and Puzzle Sales prove an important part of Parish Life supported fund raising for the church. Each of the four events in 2023 on 10th March, 10th June, 9th September and 9th December raised well over £100 and in total for the year provided around £500 of much needed finance. These funds are much welcomed and needed for the church upkeep and the BCP are a wonderful opportunity to meet and catch-up over coffee and cake.

The annual Harvest Supper, open to all in the village on a bring and share basis, took place in Winterslow Village Hall on Saturday 30th September.

Events for 2024 will be discussed at the first meeting in January 2024 and we look forward with anticipation to the much appreciated and admired Open Gardens weekend in June.

Our thanks go to all members of the Parish Life team for giving of their time and energy in helping to make sure that events run smoothly and successfully. New members to the team are always warmly welcomed. It is not a formal committee, more a group of members with a desire to help the church in the local community.

John Hawkins

ECO CHURCH

In the last year the eco-church has continued to meet but less frequently than previous years. We are fortunate in welcoming Mr Tom Cripwell to the group, who is very keen to become involved in local ecological matters, as well as helping with the more manual tasks of the church group.

Last year we achieved Bronze Award from A Rocha, and this year the focus has been to strive for Silver. In order to do so, we have had to work out the carbon footprint of both All Saints' and St John's Church, which has been achieved. Next steps include exploring ways of using "environmentally friendly" tariffs for heating, as well as gradually replacing light bulbs with newer, more energy efficient ones. This work is ongoing.

In terms of local wildlife, we have received a detailed report of wildlife in the main churchyard, as part of a thesis dissertation from Hannah Sankey – thank you. This makes very interesting reading and shows what can be achieved (from a biodiversity point of view) with good land management, as her work compares different ecological sites around Salisbury. From the eco-church point of view, the next steps will be to understand that report and incorporate the findings into our thinking and planning about the churchyard and how to improve its biodiversity throughout the calendar year. Options going forward would be to replace the felled ash trees with other trees offering similar habitats, as well as moving forward on pond design, and possibly looking at some wildflower planting schemes.

Last year we purchased 4 swallow boxes, but these still need to be sited. This year we have commissioned the "Men's Shed, Winterslow" to build 3-4 tawny owl boxes, to be sited around the churchyard and village. We have also contacted Wiltshire Wildlife to look at mapping the local village and surrounding area, focussing on developing wildlife corridors. They have also provided some contacts to help with developing a local farmers' cluster to try and encourage more ecological ways of farming and protecting our rural area. Again, this work is ongoing.

Finally, we have a planned wildlife walk with Leif Bersweden on the 28th April, which will be informative and he may be able to help with suggestions for increasing the wildflower population of the churchyard. Liaison with the local primary school and cubs is also ongoing.

The Eco Church Group

DATA PRIVACY NOTICE
Winterslow Parochial Church Council ("PCC")

1. Your personal data – what is it?
Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

2. Who are we?
The PCC is the data controller (contact details below). This means it decides how your personal data is processed and for what purposes.

3. How do we process your personal data?
The PCC complies with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.
We use your personal data for the following purposes: -
To enable us to provide a voluntary service for the benefit of the public in a particular geographical area as specified in our constitution;
To administer membership records;
To fundraise and promote the interests of the church in its pastoral and ministerial activities;
To manage our employees and volunteers;
To maintain our own accounts and records (including the processing of gift aid applications);
To inform you of news, events, activities and services running at all the various churches throughout the parish and the Clarendon Team.
To share your contact details with the Diocesan office so they can keep you informed about news in the diocese and events, activities and services that will be occurring in the diocese and in which you may be interested.

4. What is the legal basis for processing your personal data?
Explicit consent of the data subject is required so that we can keep you informed about news, events, activities and services and process your gift aid donations and keep you informed about diocesan events.
Processing is necessary for carrying out obligations under employment, social security or social protection law, or under a collective agreement;
Processing carried out by a not-for-profit body with a political, philosophical, religious or trade union aim provided:
the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
there is no disclosure to a third party without consent.

5. Sharing your personal data
Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members or for purposes connected with the church. We will only share your data with third parties outside of the Clarendon Team with your consent or as may be required for any statutory or regulatory purpose.

6. How long do we keep your personal data?
We keep data in accordance with the guidance set out in the guide "Keep or Bin: Care of Your Parish Records" which is available from the Church of England website (https://tinyurl.com/bdfrubkz)
Specifically, we retain electoral roll data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and parish registers (baptisms, marriages, funerals) permanently.

7. Your rights and your personal data
Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -
The right to request a copy of your personal data which the PCC holds about you;
The right to request that the PCC corrects any personal data if it is found to be inaccurate or out of date;
The right to request that your personal data is erased where it is no longer necessary for the PCC to retain such data;
The right to withdraw your consent to the processing at any time
The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable)
The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
The right to object to the processing of personal data, (where applicable) [Only applies where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics]
The right to lodge a complaint with the Information Commissioners Office.

8. Further processing
If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details
To exercise all relevant rights, queries of complaints please in the first instance contact the Clarendon Team Office via the Team Administrator, on 01980 863635 or email office@ClarendonCofE.org your local Church Warden, or local clergy member.

You can contact the Information Commissioners Office on 0303 123 1113 or via email https://ico.org.uk/about-the-ico/ or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

Financial Statements of Winterslow Parochial Church Council
for the year ended 31 December 2023

Independent Examiner's Report

I report to the trustees on my examination of the accounts of The Parochial Church Council of All Saints and St. John's, Winterslow for the year ended 31 December 2023 which are set out on pages 18 to 21.

Respective responsibilities of trustees and examiner

The members of the Parochial Church Council ("the PCC") who are trustees under charity law are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Parish as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Paul Bunyan BSc ACA Brightwell House, Winterslow SP5 1QS 9 April 2024

STRUCTURE OF THE PCC FUNDS

GENERAL FUND

- Funded primarily by pledged giving, collections and other sources of general unspecified income.
- It exists for the basic day to day running costs of the parish church.
- Surplus of income to expenditure at the end of the year is used to support other funds (Designated) and is decided at the Annual Budget Meeting.
- Restricted funds here will consist only of special Mission Giving Appeals.
- This is the only fund to have an annual budget.

PREMISES FUND

- Funded by donations and specific fundraising.
- This fund exists to pay for work done to the buildings – repairs and routine maintenance as opposed to general running costs.
- The majority of this fund will be Restricted funds – transfers into it from general funds will be Designated funds.

SPECIAL FUND

- Funded primarily from Memorial donations (Designated funds) or donations for Special Projects (Restricted funds).
- It is used for purchasing one-off items 'In Memoriam' or for funding Special Projects.

NILE FUND

- Funded by surplus from the General Fund, from 'Unrealised Gains' in share investments, and by donations given specifically for this fund.
- This is to secure the church in Winterslow for the future. It exists as 'rainy day' money and is named from the story of Joseph's management skills on the banks of the Nile in Egypt recounted in Genesis chapter 41.
- The initial investment of £5,000 was created in 1993.

PROPERTY FUND

- The PCC has held an endowment in the form of the village hall site since 1997. This is leased to the Village Hall Management Committee at a rent of £10 per year. A nominal value of £100, calculated at 10 years annual rent, is included in the balance sheet as an asset to the Property Fund.

UNREALISED GAINS/LOSSES

- A substantial proportion of our investments are held in the CBF Investment Fund. The value of this investment can go up or down depending on market conditions and on the advice of our Independent Examiner these unrealised gains/losses are represented in our accounts as a separate fund.

General Fund Receipts & Payment Account

	(Notes)	£ Endowment	£ Unrestricted	£ Restricted	2023 £	2022 £	2024 £ Budget
Receipts							
Giving							
1 Pledged			£ 25,000.00		**£ 25,000.00**	**£ 32,452.00**	**£ 30,000.00**
2 Other Collections			£ 4,680.86		**£ 4,680.86**	**£ 3,122.83**	**£ 3,500.00**
3 Tax Rebate			£ 8,403.70		**£ 8,403.70**	**£ 7,954.85**	**£ 7,500.00**
4 Legacies			£ -		**£ -**	**£ -**	**£ -**
Fund-Raising Income			£ 1,329.50		**£ 1,329.50**	**£ 1,005.52**	**£ 2,000.00**
PCC Fees Income			£ 2,142.65		**£ 2,142.65**	**£ 2,244.35**	**£ 2,500.00**
Magazine Income	*(4)*		£ 12,737.00		**£ 12,737.00**	**£ 12,731.00**	**£ 12,500.00**
Mission Appeals	*(1)*			£ 192.95	**£ 192.95**	**£ 932.73**	
Sundry Income			£ 554.82		**£ 554.82**	**£ 123.00**	
Total Receipts			**£54,848.53**	**£192.95**	**£55,041.48**	**£60,566.28**	**£58,000.00**
Payments		£ Endowment	£ Unrestricted	£ Restricted	£	£	£
Parish Share			£ 43,035.24		**£ 43,035.24**	**£ 41,781.84**	**£ 44,981.64**
Premises Running Costs			£ 8,104.22		**£ 8,104.22**	**£ 3,651.13**	**£ 7,600.00**
Church Insurance			£ 3,603.28		**£ 3,603.28**	**£ 3,296.42**	**£ 3,681.72**
Fund-Raising Expenses			£ 239.60		**£ 239.60**	**£ 250.00**	**£ 250.00**
Admin Expenses					**£ -**	**£ -**	
Office & Stationery			£ 121.29		**£ 121.29**	**£ 165.23**	**£ 150.00**
Magazine Expenses	*(4)*		£ 10,872.78		**£ 10,872.78**	**£ 10,373.99**	**£ 11,000.00**
Mission Giving	*(1)*				**£ -**	**£ -**	
Appeals				£ 192.95	**£ 192.95**	**£ 932.73**	
PCC Home			£ 2,150.00		**£ 2,150.00**	**£ 2,050.00**	**£ 2,050.00**
PCC Overseas			£ 2,150.00		**£ 2,150.00**	**£ 2,171.00**	**£ 2,050.00**
Outreach					**£ -**	**£ -**	
Other			£ 403.83		**£ 403.83**	**£ 1,974.25**	**£ 1,500.00**
Team Expenses	*(8)*		£ 3,935.00		**£ 3,935.00**	**£ 2,920.00**	**£ 3,995.94**
Deanery Levy			£ -		**£ -**	**£ -**	**£ -**
Liturgy & Worship							**£ 2,500.00**
Altar & Candles & Other Expenses			£ 143.77		**£ 143.77**	**£ 220.79**	
Music, Choir & Organist			£ 2,253.30		**£ 2,253.30**	**£ 2,197.64**	
Children & Youth					**£ -**	**£ -**	**£ 100.00**
Sundry Expenditure			£ -		**£ -**	**£ -**	**£ -**
Total Payments			**£ 77,012.31**	**£ 192.95**	**£ 77,205.26**	**£ 71,985.02**	**£ 79,859.30**
Total Receipts			**£ 54,848.53**	**£ 192.95**	**£ 55,041.48**	**£60,566.28**	**£ 58,000.00**
Surplus/(Deficit) for year			**£ (22,163.78)**	**£0.00**	**£ (22,163.78)**	**£ (11,418.74)**	**£ (21,859.30)**

Premises Fund Receipts & Payments Account

	(Notes)	£ Endowment	£ Unrestricted	£ Restricted	2023 £	2022 £
Receipts						
Fund-Raising Income	*(3)*			£ 271.15	**£ 271.15**	**£ 88.00**
Interest Investments				£ 1,341.24	**£ 1,341.24**	**£ 650.59**
Donations and Legacies				£ -	**£ -**	**£ -**
Transfer from Nile Fund	*(9)*			£ -	**£ -**	**£ -**
Total Receipts		**£ -**	**£**	**1,612.39**	**£ 1,612.39**	**£ 738.59**
Payments						
Fund Raising Expenses	*(3)*			£ -	**£ -**	**£ -**
Maintenance & Repairs				£ -	**£ -**	**£ 148.12**
Total Payments		**£ -**	**£**	**-**	**£ -**	**£ 148.12**
Total Receipts		£ -	**£**	**1,612.39**	**£ 1,612.39**	**£ 738.59**
Surplus/(Deficit) for year		**£ -**	**£**	**1,612.39**	**£ 1,612.39**	**£ 590.47**

Special Fund Receipts & Payments Account

Receipts						
Donations & Legacies				£ -	**£ -**	**£ -**
Interest Investments		£ -			**£ -**	**£ -**
Memorial Book				£ 175.00	**£ 175.00**	**£ 100.00**
Total Receipts		**£ -**	**£**	**175.00**	**£ 175.00**	**£ 100.00**
Payments						
All Saints Roof Repairs				£ 30,849.13	**£ 30,849.13**	**£ 17,067.52**
Total Payments		**£ -**	**£**	**30,849.13**	**£ 30,849.13**	**£ 17,067.52**
Total Receipts		£ -	**£**	**175.00**	**£ 175.00**	**£ 100.00**
Surplus/(Deficit) for year		**£ -**	**-£**	**30,674.13**	**£ (30,674.13)**	**£ (16,967.52)**

Nile Fund Receipts & Payments Account

Receipts						
Donations & Legacies	*(6)*	£ -			**£ -**	**£ -**
Interest Investment		£ -			**£ -**	**£ -**
Transfer from General Fund		£ -			**£ -**	**£ -**
Total Receipts		**£ -**	**£**	**-**	**£ -**	**£ -**
Payments						
Transfer to Premises Fund				£ -	**£ -**	**£ -**
Total Payments		**£ -**	**£**	**-**	**£ -**	**£ -**
Total Receipts		**£ -**	£	-	**£ -**	£ -
Surplus/(Deficit) for year		**£ -**	**£**	**-**	**£ -**	**£ -**

Unrealised Gains and Losses

Unrealised Gain		£ 10,604.32			**£ 10,604.32**	**£ -**
Unrealised Loss		£ -			**£ -**	**£ 12,212.42**
Unrealised Gain/(Loss) for year					**£ 10,604.32**	**£ (12,212.42)**

Note (6) **Nile Fund**
On the 31 December 1993 an account was established to provide a long term savings measure. The funds on this account are not endowed but it is hoped not to touch them except in an emergency. Some of the assets of this fund are held in the Church of England Central Board of Finance Investment Fund Accumulation Units. The value of our holding in this fund is shown on page 3 of the accounts.
Note (7) **Endowment Funds**
The PCC received no Endowments in 2021. A property endowment, however, is held in the Village Hall. The £100 value is notional calculated at 10 years rent at £10 per annum. This item is included to comply with the requirements of the 2006 Charities Act.
Note (8) **Team Expenses**
The Team expenses in 2021 of £2190 is Winterslow's proportion of the Team expenses as determined by Parish/Team Share percentage.
Note (9) **Transfers between Funds**
In 2021 there were no transfers from the Nile Fund to the Premises Fund. (The Policy is that the Nile Fund should hold sufficient to cover one year's Parish Share, which in 2022 is £41781).

Consolidated Balance Sheet as at 31 December 2023

	(Notes)	Endowment	Unrestricted	Restricted	2023	2022
		£	£	£	£	£
Fixed Assets						
Property	(7)	£100.00			**£ 100.00**	**£ 100.00**
CBF Investment Fund	(6)		£ 86,464.39		**£ 86,464.39**	**£ 102,860.07**
Current Assets						
Petty Cash			£ 80.83		**£ 80.83**	**£ 80.83**
Lloyds Bank			£ 1,735.55		**£ 1,735.55**	**£ 8,040.58**
Co-op Community Direct			£ 7,117.95		**£ 7,117.95**	**£ 13,379.68**
					£ -	**£ -**
CBF Deposit Fund			£ 34,650.64		**£ 34,650.64**	**£ 46,309.40**
		£100.00	**£130,049.36**	**£0.00**	**£130,149.36**	**£170,770.56**
Represented by:						
General Fund						
B/Fwd			£ 3,138.25	£ -		
Surplus/(Deficit)			£ (22,163.78)	£ -	**£ (19,025.53)**	**£ 3,138.25**
Premises Fund						
B/Fwd			£ -	£ 55,709.11		
Surplus/(Deficit)			£ -	£ 1,612.39	**£ 57,321.50**	**£ 55,709.11**
Special Fund						
B/Fwd			£ -	£ 33,514.82		
Surplus/(Deficit)				£ (30,674.13)	**£ 2,840.69**	**£ 33,514.82**
Nile Fund						
B/Fwd			£ 40,149.56	£ -		
Surplus			£ -	£ -	**£ 40,149.56**	**£ 40,149.56**
Property Fund						
B/Fwd		£100.00				
Surplus					**£ 100.00**	**£ 100.00**
Unrealised Gains/Losses						
B/Fwd			£38,158.82			
Gain/Loss			£ 10,604.32		**£ 48,763.14**	**£ 38,158.82**
		£100.00	**£69,887.17**	**£60,162.19**	**£130,149.36**	**£170,770.56**

WINTERSLOW PCC FINANCE POLICIES AND ACCOUNTING PRINCIPLES

These accounts have been prepared on a receipts and payments basis.

1. The PCC will always seek to meet the Parish Share in full, paying by standing order every month.
2. The PCC will aim to match the share through our Pledged Giving.
3. The PCC will, through its Mission Giving, give away 10% of the congregation's Giving income. The income on which the 10% is to be calculated will comprise planned giving, collections, donations (if not restricted) and the tax rebate.
4. The PCC will allocate all fund-raising events to specific funds.
5. The PCC will budget to pay the Church building insurance from the General Fund.
6. The PCC sees the growth in expenditure for the Adult Education, Outreach, and Children & Youth portfolios as a priority.
7. The PCC will endeavour to assist the parish as a whole in accepting the responsibility for the upkeep of the fabric of its churches.
8. The PCC operates a Reserves Policy as follows:

The PCC needs reserves in case there is a shortfall in General Fund income, in particular to meet its commitments to two particular areas:

- The maintenance and repair of the buildings (reserves kept in the Premises Fund)
  - At the end of the year any funds in excess of the top limit will be given to charity to reduce funds to the optimum level (£50,000) unless any capital project or pending repair work is planned; if the level is below the lower limit the PCC will actively fundraise.
- The payment of the Parish Share and maintenance of the day to day running of the church (reserves kept in the Nile Fund)
  - The PCC agrees that the aim will be to pay the Parish Share and day to day maintenance from the General Fund. However, as a safety net, the Nile Fund reserves should equate to a year's Parish Share. (Currently £44,982, giving a range from £39,982 to £49,982).
    - At the end of the year any funds in excess of the top limit will be given to charity to reduce funds to the optimum level.
    - If the level has gone below the lower limit the PCC will actively fundraise.

Note (1)

Mission Giving	**PCC Giving**	**Appeals**	**2023**	**2022**
Overseas				
DEC Turkey Syria Earthquake Appeal	£ 300.00	£ 80.00	£ 380.00	£ 350.00
DEC Ukraine Earthquake Appeal 2022	£ -	£ -	£ -	£ 1,000.00
Project Uganda	£ 300.00	£ -	£ 300.00	£ 200.00
Save the Children (Gaza and Israel Crisis 2023)	£ 300.00	£ -	£ 300.00	£ 300.00
Stop The Traffik	£ 350.00	£ -	£ 350.00	£ 350.00
Sudan Medical Link	£ 600.00	£ -	£ 600.00	£ 600.00
USPG	£ 300.00	£ -	£ 300.00	£ 250.00
TOTAL	**£ 2,150.00**	**£ 80.00**	**£ 2,230.00**	**£ 3,050.00**
Home				
Deanery Mission Charity	£ 300.00	£ -	£ 300.00	£ 250.00
Alabare Trust	£ 250.00	£ -	£ 250.00	£ 250.00
Julia's House	£ 250.00	£ 112.95	£ 362.95	£ 303.73
Morning Star (Deanery Project 2022)	£ 250.00	£ -	£ 250.00	£ 450.00
Salisbury Samaritans	£ 400.00	£ -	£ 400.00	£ 400.00
Salisbury Womens' Refuge	£ 400.00	£ -	£ 400.00	£ 400.00
Trussell Trust	£ 300.00	£ -	£ 300.00	£ 300.00
TOTAL	**£ 2,150.00**	**£ 112.95**	**£ 2,262.95**	**£ 2,103.73**
	£ 4,300.00	**£ 192.95**	**£ 4,492.95**	**£ 5,153.73**

Note (2)

Fund-raising Events (General Fund)		**Income**	**Expenses**	**Amount raised 2023**	**Amount raised 2022**
Lottery Licence		£ -	£ 20.00	£ (20.00)	£ (20.00)
Flower Festival Calendars		£ 20.00	£ 219.60	£ (199.60)	
Flower Festival		£ 1,179.50	£ -	£ 1,179.50	£ -
Harvest Supper		£ 130.00	£ -	£ 130.00	£ -
	Totals	**£ 1,329.50**	**£ 239.60**	**£ 1,089.90**	**£ (20.00)**

Note (3)

Fund-raising Events (Premises Fund)		**Income**	**Expenses**	**Amount raised 2023**	**Amount raised 2022**
Book & Cake Sale		£ 271.15	£ -	£ 271.15	£ 400.15
	Totals	**£ 271.15**	**£ -**	**£ 271.15**	**£ 400.15**

Note (4)

Magazine	**2023**	**2022**
Magazine Income		
Advertising	£ 8,691.00	£ 8,936.00
Subscriptions	£ 4,046.00	£ 3,795.00
Total Receipts	£ 12,737.00	£ 12,731.00
Magazine Expenses		
Postage	£ 94.79	£ -
Printing	£ 9,918.00	£ 9,726.00
Secretarial & Other	£ 859.99	£ 647.99
Total Payments	£ 10,872.78	£ 10,373.99
Surplus/(Deficit) for year	£ 1,864.22	£ 2,357.01

The Parish of Winterslow

Minutes of the Annual Parochial Church Meeting 23rd April 2023

Attendance: 25
Present: Simon Chambers, Janice Brown, Mike and Caroline Morgan-Jones, John Hawkins, Lesley Waters, David Cook, Ruth Banks, Pam Thorne, Anita McNulty, Kay Putman, Sarah Hobley, Mary Jennings, Rosemary Griffiths, Jocelyn and Mike Mallock, Cynthia Buttimer, Chris Nelberg, Janet Fry, Catherine Merker, Carole Hampton, Jane Marsh, Alan and Christine Jewell, Lisa Rodrigues
Apologies: Bill and Val Thompson

Vestry Meeting

1. Simon opened the meeting with prayer.

2. Minutes of the Vestry meeting held on 24th April 2022 were approved

3. Alan Jewell and John Hawkins were appointed as Churchwardens

Annual Parochial Church Meeting

1. Apologies were received from Bill and Val Thompson.

2. The minutes of the Annual Parochial Church Meeting held on 24th April 2022 were approved.

3. Matters arising – none.

4. Reception and discussion of the Annual Report
    1. Changes to the Electoral Roll – Mike reported that the Electoral Roll, at April 2023, stands at 102, a reduction of one since April 2022.
    2. Churchwarden's Report – John H introduced his report and thanked all who have worked hard behind the scenes to keep both churches looking so loved and cared for. It has been a joy to see the school visiting the church. John also thanked those who care for the churchyard, including the Community Payback Team and the contribution of the Eco Church group. John thanked the ministry team and all present for playing their part and emphasised the need for the church to be outward facing following Bishop Stephen's strapline "Make Jesus Known"
    3. Financial Statement for Year ended 31st December 2022 – David introduced the Financial Statements for 2022 and accompanying notes contained in the Annual Report. He explained that, although we have relatively healthy reserves, we have approximately £40,000 less than last year, partly due to the cost of work to All Saints' roof. The main concern is with the General Fund which is used for the day to day running of the church and shows a deficit of around £11,000 in 2022. A budget deficit of £18,905 has been set for 2023. David expressed concern that this cannot go on indefinitely. A legacy given a few years ago for specific purposes at St John's is held in the Special Fund pending those purposes being fulfilled.
    4. Fabric Goods and Ornaments - The Inventory and Log were signed by Simon, John H and two members of the PCC, there being no additions or subtractions this year. The inventory was checked by John H and Lesley recently. An Archdeacon's Visitation is due to take place again this year but will be carried out by the Rural Dean.
    5. Safeguarding – Simon introduced the Report written by Angela Williams as our Parish Safeguarding Officer and thanked Angela for her work.

6. Other Reports-
    - Music - A thorough clean of All Saints' organ has been commissioned.

    - Winterslow School - Simon introduced the school, explaining that Foundation Governors now sit on the Local Governance Committee. The SIAMS inspections have new categories which are assessed as either 'sufficient' or 'requires help and general assistance'. An Ofsted inspection is expected this year. The school has been working hard on its values and being deeply Christian.
    - LPAs are now meeting regularly and had a wonderful Deanery awayday in
    - Premises - Simon thanked Mike M-J for the huge job of looking after the church buildings and contracts for roof work this year.
    - Open the Book - Simon mentioned that visits from the Open the Book team are always wonderfully received by the children.
    - Bellringers - Three new bellringers are very welcome. It is intended to ring the bells for the Coronation weekend.
    - Trussell Trust - An amazing total has been donated by the whole community in Winterslow and Firsdown this year, for a village of its size.
    - Pledged Giving - Flowers were presented to Pam Thorne with thanks for her 40 years administering pledged giving and gift aid. David Cook has taken over this responsibility. The Parish Giving Scheme was discussed. We now have the benefit of contactless giving and QR codes for donations which will help at services where people frequently do not carry cash.
    - Parish charities - It has continued to be hard to find people in need in Winterslow to whom assistance can be given, but support is provided to a few disadvantaged children to go on school trips.

5. Report from The Rector

    Simon introduced his report, thanking all who contributed to the life of the church, and commenting that 2022 had been a year of getting back to something that felt more normal. The PCC has continued to meet to focus on our vision for the future of the church in Winterslow, formulating a Vision Statement in September as a focus for our work:
    "We would like to work together to be a welcoming church, where the local community can come and say "it is wonderful", and visitors can say they can "feel the presence of God here". The school can feel it's their church, and where those who come can find it open for everybody, and those who arrange weddings and funerals can feel cared for here. We would like our Bishops and Archdeacon to know a lot of good goes on here, and car parking and mobility is never an issue"
    In the light of this we will continue to be faithful in maintaining our buildings, worship, prayer life and outward giving to serve God in Winterslow, Firsdown and Lopcombe Corner.
6. Elections
    1. Deanery Synod representatives

    Mike Morgan-Jones has stood down after 15 years as a Deanery Synod representative and John Hawkins was elected as our Deanery Synod representative. There remain two vacancies (while the number on our Electoral Roll remains above 100).

    2. PCC representatives

    Jill Houghton and Pam Thorne were willing to stand again and were re-elected until 2026. Jane Marsh was willing to stand and was also elected until 2026.

7. Appointments
    1. Appointment of Independent Financial Examiner

    Paul Bunyan has acted as the Independent Financial Examiner for the last year and, being willing to stand, was re-appointed for the year 2023.
    2. Sidespersons

    It is no longer necessary to appoint sidespersons.

8. Any other business – Mike M-J, having stood down as a member of the PCC, outlined his concerns for the future of the church. Simon outlined some of the service ideas such as café and breakfast church services being tried elsewhere in the Clarendon Team. Amongst potentially challenging times ahead, with ongoing discussions about clergy numbers and deployment, Simon felt that we could still continue to be faithful in our community.

9. Simon closed the meeting with prayer at 7.00pm.

Minutes of the brief PCC meeting following the APCM 24th April 2023

Present: Simon Chambers, Cynthia Buttimer, John Hawkins, David Cook, Lesley Waters, Anita McNulty, Jane Marsh and Pam Thorne.

The following were duly elected to the following posts:-
PCC Treasurer – David Cook
Lay Chair – John Hawkins as Churchwarden
Electoral Roll Officer – Mike Morgan-Jones
Parish Safeguarding Officer – Angela Williams
Team Council Representatives – Alan Jewell and John Hawkins
Secretary – Anita McNulty
The next PCC meeting will be on Tuesday 23rd May 2023.

Parish of Winterslow

Church Music (Choir)	Janice Brown	862680
Bell Ringers	Bert Keeling	862164
Sacristan	Lesley Waters	862269
Flowers – All Saints	Rosemary Griffiths	862996
Flowers – St John's	Ruth Banks	862040
Lay Pastoral Assistants	Cynthia Buttimer	862017
Prayer Chain	Cynthia Buttimer	862017
	Carole Hampton	862387
Truffles	Mary Jennings	862528
Link Care Scheme	Link Co-ordinator	863287
Bible Reading Fellowship	Rosemary Griffiths	862996
The Pavey Collections	Pam Thorne	862734
School Governors	Michelle Scarrett	862446
Premises: Repair and Maintenance	Alan Jewell	863930
Cleaning – All Saints	Kay Putman	863004
Cleaning – St John's	Viv Elliot	862048
Grasscutting – All Saints	John Hawkins	862458
Grasscutting – St John's	Alan Jewell	863930
Village Hall Committee	Mike Morgan-Jones	863866
Parish Magazine – Editor	Jenny Gee	863948
Parish Magazine – Advertising	Jenny Gee	863948
Parish Magazine – Treasurer	Jenny Gee	863948
Parish Safeguarding Officer	Angela Williams	862287
Pledged Giving and Gift Aid	David Cook	863063
Mission Giving	David Cook	863063
Parish Charities	Janet Fry	862202
Churches Together	Rev. Simon Chambers	862231

The PCC at Winterslow Church 2023-24

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Ex-Officio Members

Team Rector	Simon Chambers	862231
Team Vicar and Rural Dean	Vacant	
Team Vicar	Jane Dunlop	01794 884793
Team Associate Priest	Cynthia Buttimer	862017
Churchwarden & Lay Chair	John Hawkins (SC, TC)	862458
	Alan Jewell (SC, TC)	863930
Deputy Churchwarden	Lesley Waters (SC)	862269
Deanery Synod Representative	John Hawkins (SC, TC)	862458

Elected Members

Serving until 2024

Val Thompson	862828
Alan Jewell	863930
David Cook	863063

Serving until 2025

Anita McNulty	863812
Lesley Waters	862269

Serving until 2026

Jill Houghton	862107
Pam Thorne	862734
Jane Marsh	862174

SC *denotes member of the PCC's Standing Committee, which comprises Team Rector, Churchwardens, PCC members responsible for finance, premises and administration and others elected by the PCC.*
TC *denotes Team Council member.*

THE PARISH OF WINTERSLOW
IN THE CLARENDON TEAM MINISTRY

Annual Church Meeting 2024

held on Sunday 28th April at 6pm in St John's Church, Winterslow

THE ANNUAL MEETING OF PARISHIONERS

All persons on the register of local government electors and resident in the Parish, and all persons on the Church Electoral Roll may attend and vote at this meeting.

Agenda

1 Opening Prayer
2 To approve the minutes of previous meeting.
3 To elect two Churchwardens to serve for one year.

THE ANNUAL PAROCHIAL CHURCH MEETING

Only persons on the Church Electoral Roll may attend and vote at this meeting.

Agenda

1. To receive apologies for absence.
2. To approve the Minutes of the previous meeting.
3. To consider any matters arising from those Minutes.
4. To receive, and be free to discuss:
   - 4.1. Changes to the Electoral Roll
   - 4.2. Churchwardens report.
   - 4.3. The financial statement of the Parochial Church Council for the year ending 31 Dec 2023, independently examined.
   - 4.4. Fabric, Goods and Ornaments
     (under section 5 of the Care of Churches and Ecclesiastical Jurisdiction Measure 1991.)
   - 4.5. Safeguarding
   - 4.6. Other Detailed Reports (as given in the Annual Report's documentation)
5. To receive a report from The Rector.
6. To elect the following representatives:
   - 6.1. Two members to Deanery Synod
     (to stand for three years)
   - 6.2. Members of the Parochial Church Council.
7. To make the following appointments:
   - 7.1. An Independent Examiner for the year 2023.
8. Any Other Business. (notice of items to be given to chair before meeting)
9. Closing Prayer.

Note this meeting will be followed by a short PCC meeting
to elect Secretary, Treasurer, ER Officer, Lay Chair, Team Council Reps, Safeguarding officer.